

# Risky Investments with Limited Commitment

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## The changing financial sector and its characteristics.

1. A larger size of the financial sector in US (& not only in the US)

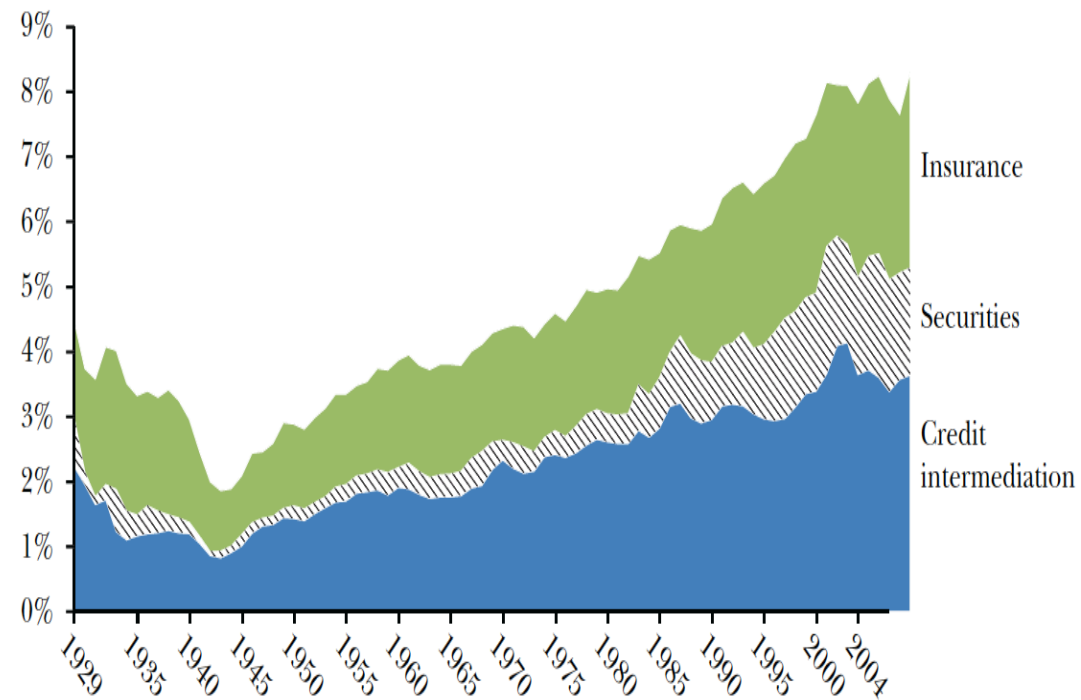
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# A larger size of the financial sector in US

## Finance & insurance share of Value Added

### The Growth of Financial Services

*(value added share of GDP)*

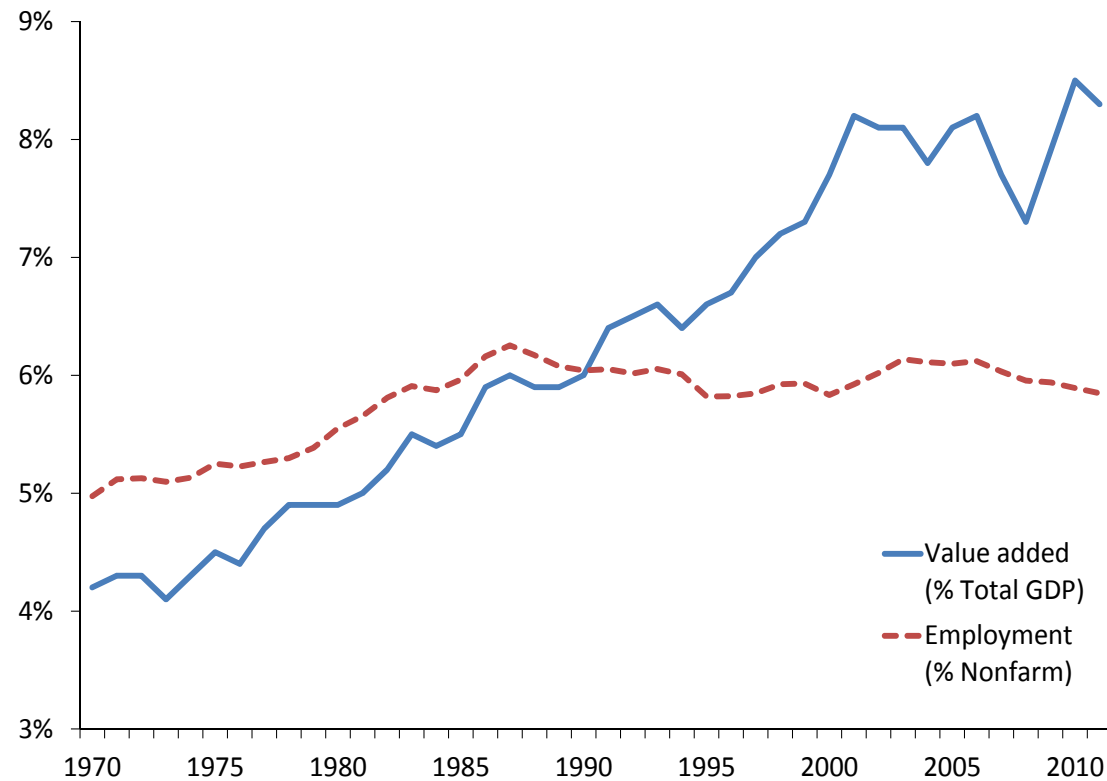


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# A larger size of the financial sector in US

## Finance & insurance share of Value Added and Employment

### Size of Finance and Insurance



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2. Increasing financial innovation and risk-taking

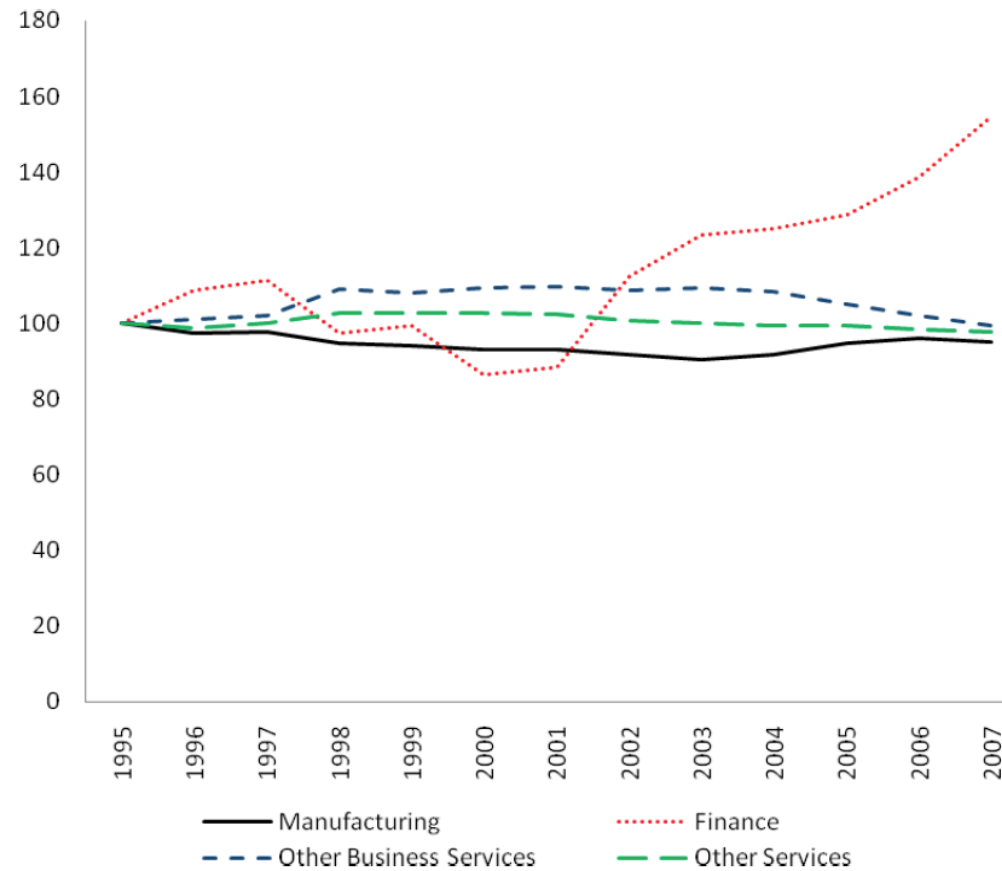
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2. Increasing financial innovation and risk-taking
3. Greater income inequality within and between sectors (financial and non financial)

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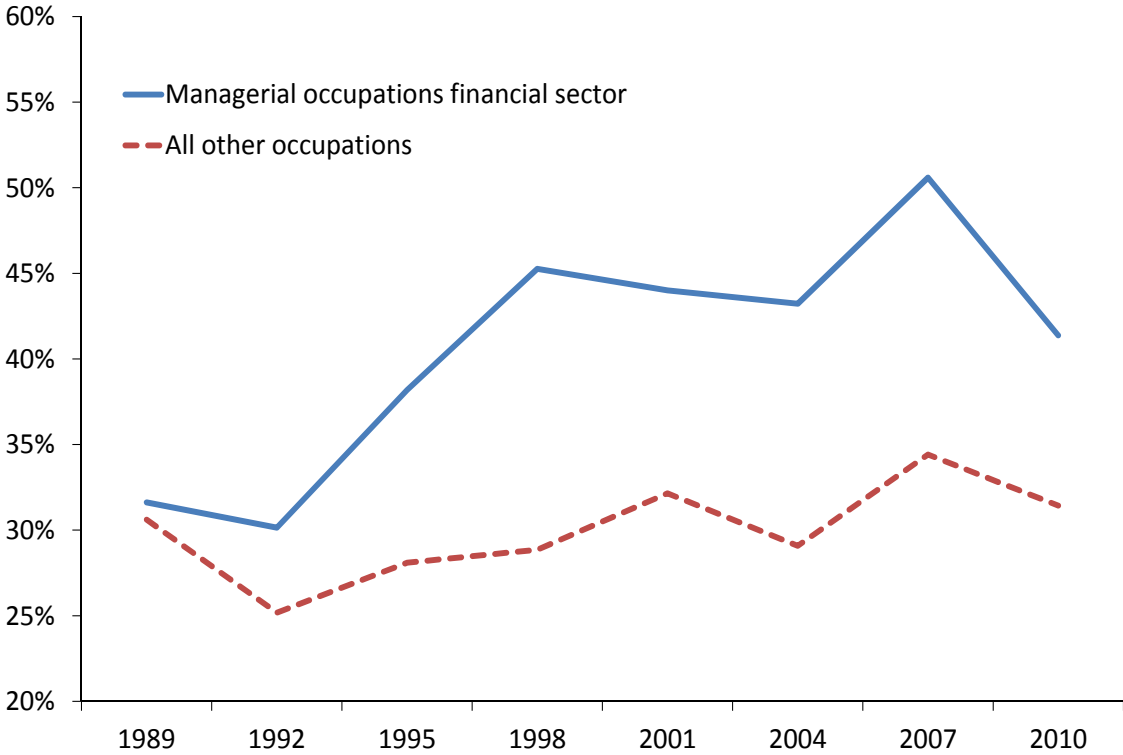
## U.K. Value Added per Employee, 1995=100



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# Greater income inequality within the financial sector

## Income Share of Top 5%





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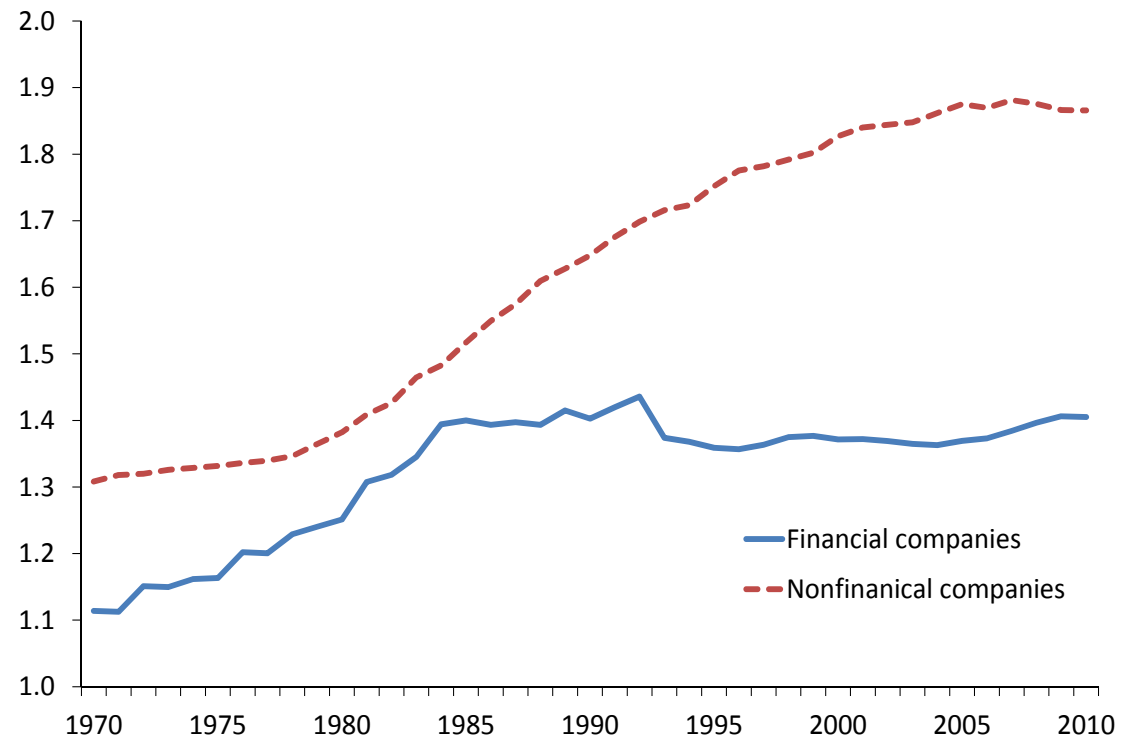
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## Lower stock market valuation of financial firms.

### Market to Book Value of Assets



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The evolution of governance in the financial sector:



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## The evolution of governance in the financial sector:

- \* The historical trend of a move away from partnership financial firms.

*The highest incomes and the largest fortunes in the financial sector were made by investing one's money –in other words, as a partner of a private bank rather than as a manager of a joint stock bank.*

Y. Cassis, *Crisis & Opportunities: The Shaping of Modern Finance*, 2013.

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## The move away from the partnership & the new financial giants.

- Change in NYSE Rules in 1970
  - Merrill Lynch went public in 1971
  - Bear Stearns in 1984
  - Morgan Stanley in 1985
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*An IPO could give them significantly greater capital for their proprietary trading.*

Charles Ellis, *The Partnership: The Making of Goldman Sachs*, 2008.

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## The move away from the partnership & the new financial giants.

*In time there was an erosion of the simple principles of the partnership days. Compensation for top managers followed the trend into excess set by other public companies. Competition for talent made recruitment and retention more difficult and thus tilted negotiating power further in favor of stars. You had to pay everyone well because you never knew what next year would bring, and because there was always someone trying to poach your best trained people, whom you didn't want to lose even if they were not superstars. Consequently, bonuses in general became more automatic and less tied to superior performance. Compensation became the industry's largest expense, accounting for about 50% of net revenues.*

Roy Smith, former partner of Goldman Sachs, *Wall Street Journal* February 7, 2009.

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**\* The further move away from the partnership form for financial firms in a competitive financial sector,**

and a 2008- 2009 financial debacle without responsibilities (or high-profile suicides)...

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## IN THIS PAPER

- We propose a theory where **Facts 1 - 4 can result from less contract enforceability & commitment (the \* Fact) and greater competition for managers.**
  - Central to our theory are the assumptions that
    - investors need to delegate the choice of risky projects to managers,
    - successful projects enhance the outside value for managers,
    - managers have always the option to quit and take outside options, and
    - the commitment of investors may also be limited.
  - In a *Dynamic General Equilibrium Model*, we show how increased competition and limited commitment can reinforce each other.
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## THE TECHNOLOGY

- Choice of risky investment projects:  $\lambda \in [0, 1]$ , 0 = minrisk, 1 = maxrisk.

- Output in period  $t + 1$ :

$$Y_{t+1} = y(\lambda_t)h_t,$$

where  $y' < 0$ ,  $y'' > 0$ ,  $y(1) = 0$ .

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- The value added of a new project is:

$$i_{t+1} = \lambda_t \varepsilon_{t+1} h_t.$$

- Stochastic human capital accumulation, through successful innovation:

$$h_{t+1} = h_t + i_{t+1} \equiv g(\lambda_t, \varepsilon_{t+1})h_t \equiv (1 + \lambda_t \varepsilon_{t+1})h_t,$$

where  $\varepsilon_{t+1} \in \{0, \bar{\varepsilon}\}$ , i.i.d. The probability of the good outcome  $\bar{\varepsilon}$  is denoted by  $p$ .

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- Therefore,  $E_t h_{t+1} \geq h_t$ , with  $>$  if  $\lambda_t > 0$ .
-

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# MANAGERS & INVESTORS

- Managers providing the human capital:

– The lifetime utility is

$$E_t \sum_{t=0}^{\infty} \beta^t [u(C_t) - e(\lambda_t)],$$

with  $u' > 0$ ,  $u'' < 0$  and  $e' > 0$ ,  $e'' > 0$ ,  $e(0) = 0$ ,  $e(1) = \infty$ .



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- Investors providing the capital:

- Infinite lived with linear utility and residual claimants:

$$E_t \sum_{t=0}^{\infty} \beta^t (\beta Y_{t+1} - C_t)$$

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## TIMING OF THE CONTRACT

- Starting period  $t$  with  $h_t$ , within the period the timing is:
  1.  $\lambda_t$  and  $C_t$  are chosen and implemented,
  2. Output  $Y_{t+1} = y(\lambda_t)h_t$  is produced and  $\varepsilon_{t+1}$  is realised; therefore,  $h_{t+1}$ ,
  3. If there is limited enforcement, the manager decides whether to quit or continue.

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# PARTNERSHIP CONTRACTS

1. *Full commitment* (just as a benchmark.)
  2. *Limited enforcement* (i.e. one-sided limited commitment: managers can quit but investors commit). The contract must account for:
    - (a) *enforcement constraints* and, when the manager controls investment decisions, also
    - (b) *incentive compatibility constraints*.
  3. *Double-sided limited commitment*: managers can quit and investors cannot fully commit.
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## Full commitment (a fictitious traditional partnership)

$$\max_{\{C_t, \lambda_t\}_{t=0}^{\infty}} E_0 \left\{ \sum_{t=0}^{\infty} \beta^t (\beta y(\lambda_t) h_t - C_t) + \tilde{\mu}_0 \sum_{t=0}^{\infty} \beta^t (u(C_t) - e(\lambda_t)) \right\}$$

s.t.  $h_{t+1} = g(\lambda_t, \varepsilon_{t+1}) h_t$ ; and  $h_0$  given,

where  $\tilde{\mu}_0$  guarantees the initial reservation values  $\underline{V}$  and  $\underline{D}$  to investors and managers, respectively.

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## Enforcement constraints

- Human capital is inalienable: managers can quit with  $h_t$  and  $i_{t+1} = (h_{t+1} - h_t) = \lambda_t \varepsilon_{t+1} h_t$ .
- We *assume that ideas depreciate faster than innovations*; i.e.  $i_{t+1}$ , depreciates faster than  $h_t$ , when is not implemented.

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- A manager with  $h_t$ , who attains  $h_{t+1}$ , can quit the financial firm and
  - with prob.  $\rho$  receive an offer with value  $\bar{Q}_{t+1}(h_{t+1})$ , or
  - with prob.  $(1 - \rho)$  receive no offer, which has a value of  $\underline{Q}_{t+1}(h_t)$ .

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**Assumption 1:**  $\bar{Q}'_{t+1} > 0$ .

- The expected outside value after the realization of  $\varepsilon_{t+1}$  is:

$$D(h_t, h_{t+1}, \rho) = (1 - \rho) \cdot \underline{Q}_{t+1}(h_t) + \rho \cdot \bar{Q}_{t+1}(h_{t+1}).$$

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## Enforcement constraints

- The probability  $\rho$  captures *the degree of competition* for managers.
- The *limited enforcement constraint*, with multiplier  $\tilde{\gamma}(\varepsilon_{t+1})$ , is:

$$E_{t+1} \sum_{n=0}^{\infty} \beta^n (u(C_{t+1+n}) - e(\lambda_{t+1+n})) \geq D(h_t, h_{t+1}, \rho), \quad t \geq 0$$

- Notice that, by Assumption 1,  $D_{2,3} > 0$ .
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## Incentive compatibility constraints

- As in a Principal Agent problem, the investor anticipates managerial distortions.
- The best the manager can do is to choose:

$$\hat{\lambda}(h, \rho) = \arg \max_{\lambda} \{ -e(\lambda) + \beta ED(h, g(\lambda, \varepsilon')h, \rho') \} .$$

- Let

$$\hat{D}(h, \rho) = \left\{ -e(\hat{\lambda}) + \beta ED(h, g(\hat{\lambda}, \varepsilon')h, \rho) \right\} ,$$

- The *incentive compatibility constraint (IC)*, with multiplier  $\tilde{\chi}_t$ , is:

$$-e(\lambda_t) + \beta E_t \sum_{n=0}^{\infty} \beta^n (u(C_{t+1+n}) - e(\lambda_{t+1+n})) \geq \hat{D}(h_t, \rho_t), \quad t \geq 0,$$

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## The recursive contract

$$W(h, \tilde{\mu}) = \min_{\tilde{\chi}, \tilde{\gamma}(\varepsilon')} \max_{C, \lambda} \left\{ \beta y(\lambda)h - C + \tilde{\mu} \left( u(C) - e(\lambda) \right) - \tilde{\chi} \left( e(\lambda) - e(\hat{\lambda}) \right) \right. \\ \left. + \beta E \left[ W(h', \tilde{\mu}') - \tilde{\chi} D \left( h, g(\hat{\lambda}, \varepsilon')h, \rho \right) - \tilde{\gamma}(\varepsilon') D(h, h', \rho) \right] \right\}$$

$$\text{s.t. } h' = g(\lambda, \varepsilon')h, \quad \tilde{\mu}' = \tilde{\mu} + \tilde{\chi} + \tilde{\gamma}(\varepsilon'),$$

where  $\tilde{\gamma}(\varepsilon')$  is the Lagrange multiplier of the enforcement constraint and  $\tilde{\chi}$  is the Lagrange multiplier of the incentive-compatibility constraint.

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## Partnership regimes and policies

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## Partnership regimes and policies

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  - with manager's control of investment and full investor's commitment: all multipliers can be positive.

- The consumption policy is given by

$$C_t = u'^{-1} \left( \frac{1}{\tilde{\mu}_t} \right).$$

- Let  $\mu_t = \tilde{\mu}_t/h_t$  and  $c_t = C_t/h_t$ . *Full commitment*  $\tilde{\mu}_t = \tilde{\mu}_0$  and  $\mu_t \searrow 0$  and  $c_t \searrow$
  - With *limited enforcement*  $\mu_t \searrow \underline{\mu} > 0$  and  $c_t \searrow \underline{c}$ .
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## The effect of increasing competition on investment

- The investment policy is the solution to:

$$(\mu_t + \chi_t) e'(\lambda_t) - \beta y'(\lambda_t) \geq \beta p \bar{\varepsilon} \left[ W_1 \left( (1 + \bar{\varepsilon} \lambda_t) h, \tilde{\mu}_{t+1} \right) - \tilde{\gamma}_t(\bar{\varepsilon}) D_2 \left( h_t, (1 + \bar{\varepsilon} \lambda_t) h_t, \rho \right) \right]$$

**Proposition 1.** Assume **A1** and suppose  $\lambda_t^* \in (0, 1)$ . *Increasing  $\rho$ :*

- has no direct effect with full commitment (just on the initial distribution), and
  - with *limited enforcement* has a direct effect if and only if  $\tilde{\gamma}_t > 0$ , in which case it lowers  $\lambda^*$ .
-

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## Double-sided limited commitment

With investment *controlled by the manager*, the contract with *double-sided limited commitment* solves the problem

$$W(h, \tilde{\mu}) = \min_{\tilde{\gamma}(\varepsilon')} \max_C \left\{ \beta y(\hat{\lambda})h - C + \tilde{\mu} \left( u(C) - e(\hat{\lambda}) \right) + \right. \\ \left. \beta E \left[ W \left( g(\hat{\lambda}, \varepsilon')h, \tilde{\mu}' \right) - \tilde{\gamma}(\varepsilon') D \left( h, g(\hat{\lambda}, \varepsilon')h, \rho \right) \right] \right\}$$

s.t.  $\tilde{\mu}' = \tilde{\gamma}(\varepsilon')$ .

**Proposition 2.** *Let  $\hat{\lambda} \in (0, 1)$  and assume **A1**. Increasing  $\rho$  increases  $\hat{\lambda}$ .*

- We also consider cases of partial limited commitment (e.g. *external matching offers*).
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## The *log* case

- Let

$$u(C) - e(\lambda) = \ln(C) + \alpha \ln(1 - \lambda) = \ln(c) + \ln(h) + \alpha \ln(1 - \lambda).$$

- The manager's value  $\bar{Q}_{t+1}(h_{t+1})$  is normalised as:

$$\bar{q} = \bar{Q}_{t+1}(h_{t+1}) - (1 - \beta)^{-1} \ln(h_{t+1}),$$

and similarly,

$$\underline{q} = \underline{Q}_{t+1}(h_t) - (1 - \beta)^{-1} \ln(h_t),$$

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## The *log* case

- Investor's normalised value  $v_t = V_t/h_t$  satisfies:

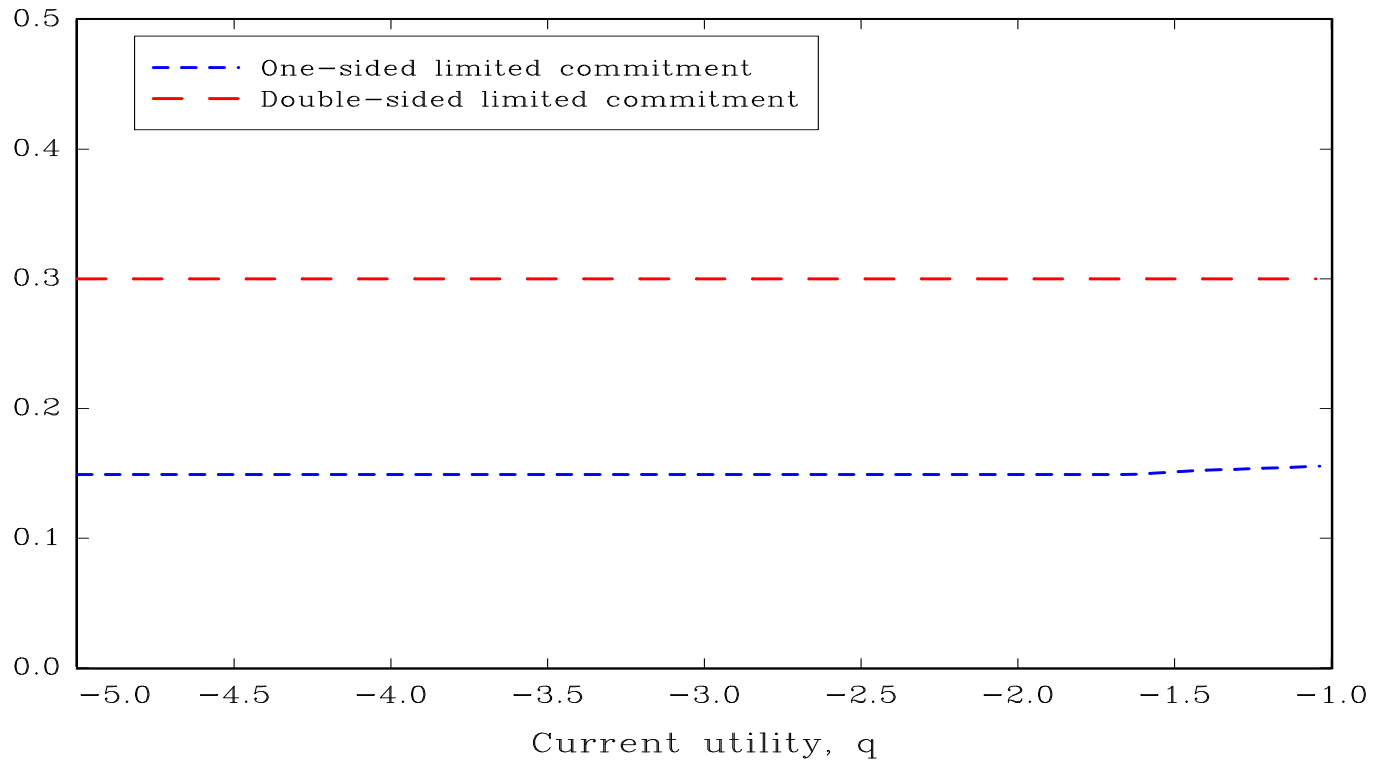
$$v_t = \beta y(\lambda_t) - c_t + \beta E_t g(\lambda_t, \varepsilon_{t+1}) v_{t+1}, .$$

- Manager's normalised value  $q_t$  satisfies:

$$q_t = \ln(c_t) + \alpha \ln(1 - \lambda_t) + \beta E_t \left[ (1 - \beta)^{-1} \ln \left( g(\lambda_t, \varepsilon_{t+1}) \right) + q_{t+1} \right].$$

# Investment decisions, $\lambda$

Investment,  $\lambda$



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## General equilibrium model

- Two sectors: financial and non-financial.

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- Three types of agents: *investors*, *skilled-workers (managers)* and *unskilled workers*, with mass  $(1, 1, N)$ , respectively  $(N > 1)$ .

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  - All agents die with probability  $\omega$  and a fraction  $\omega$  of each type is born in every period. The 'effective' discount factor is  $\beta = \hat{\beta}(1 - \omega)$ .
  - A fraction  $\psi$  of new born skilled workers have the ability to become managers in the financial sector.
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  - A fraction  $\psi$  of new born skilled workers have the ability to become managers in the financial sector.
  - Skilled workers are born with human capital  $h_0$  and unskilled with 1;  $h_0 > 1$ .
  - The non-financial sector has CRS technology  $Y_t = F(N, S)$  and competitive wages,  $S$  skilled workers in the non-financial sector.
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## General equilibrium model: financial sector

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- Markets for financial managers are differentiated by  $h$ .
- The cost of posting a vacancy for a manager with human capital  $h$  is  $\tau h$ .
- Matching function:  $m(X, U)$ , where:
  - $X(h, \bar{Q})$ : vacancies offering  $\bar{Q}(h)$  to managers with  $h$ , and
  - $U(h, \bar{Q})$ : managers with  $h$  applying to jobs offering  $\bar{Q}(h)$ .

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- The probability that a job application is accepted is  $\rho(\bar{q}_t)$ , and the probability that a posted offer is accepted is:  $\phi_t(\bar{q}_t)$ .

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**Lemma 1.** The contract value  $\bar{q}$  offered to the manager is increasing in  $\rho$ .

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# Inequality in the financial sector

- We focus on the coefficient of variation in human capital

$$\text{Inequality index} \equiv \frac{\text{Std}(h)}{\text{Ave}(h)}.$$

**Lemma 2.** The average human capital and the inequality index for financial managers is strictly increasing in  $\hat{\lambda}$ .

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## General equilibrium model

**Proposition 3.** *In the environment with double-sided limited commitment, a steady state equilibrium with a lower value of  $\tau$  features:*

1. *Greater risk-taking, that is, higher  $\hat{\lambda}$ .*
  2. *Higher share and relative productivity of the financial sector.*
  3. *Lower stock market valuation of financial institutions.*
  4. *Greater income inequality within and between sectors (financial and nonfinancial).*
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# NUMERICAL EXAMPLE

- Financial sector technology:  $y(\lambda) = 1 - \lambda^2$
- Non financial sector technology:  $F(N, S) = N^\nu S^{1-\nu}$
- Matching function:  $m(X, U) = AX^\eta U^{1-\eta}$



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## Calibrated parameters

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$\hat{\beta}$	Discount factor	0.962
$\omega$	Death probability	0.025
$N$	Number unskilled workers	3.000
$\psi$	Fraction of skilled workers searching for financial jobs	0.168
$p$	Probability of successful innovation	0.035
$\alpha$	Utility parameter for dis-utility innovation effort	0.139
$\nu$	Production parameter in the nonfinancial sector	0.704
$h_0$	Human capital of newborn skilled workers	0.643
$\tau$	Cost of posting a vacancy in the financial sector	0.320
$A$	Matching productivity	1.000
$\eta$	Matching share parameter (pre-set)	0.500

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## Calibration moments

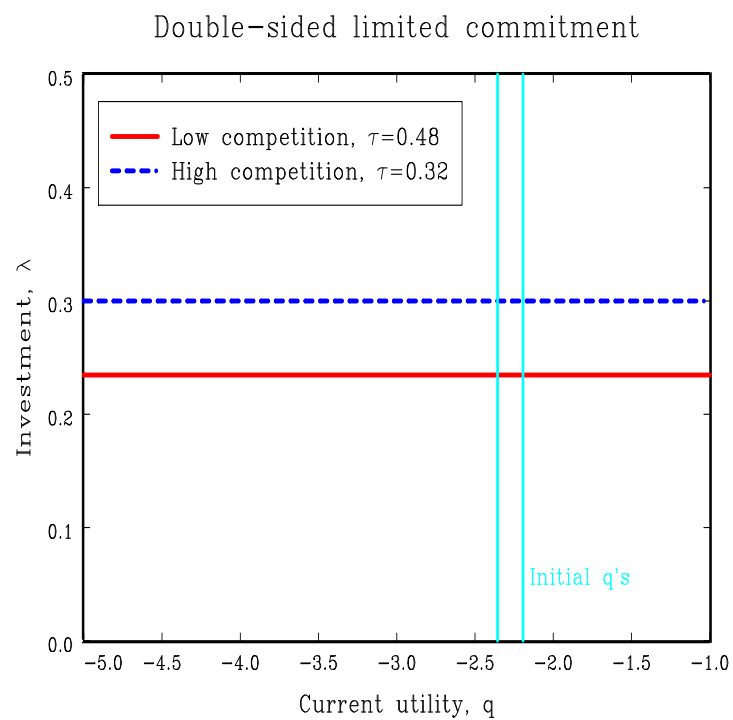
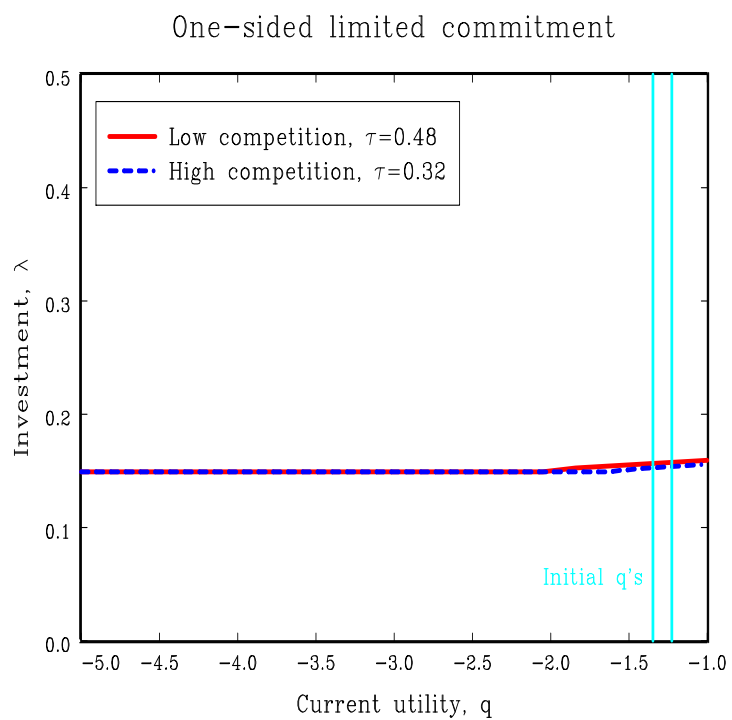
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Interest rate	0.04
Life expectancy of workers	40.00
Fraction of skilled workers	0.25
Skill premium in the nonfinancial sector	0.50
Employment share in finance	0.04
Value added share in finance	0.08
Inequality index (coeff. variation) in financial sector	2.00
Time allocated to innovation in finance	0.30
Probability of finding an occupation in finance	0.50
Probability of filling a vacancy	0.50

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## The effect of decreasing $\tau$ on $\lambda^*$



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## Steady state properties with different values of $\tau$

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Limited commitment	<i>One-sided</i>	<i>Double-sided</i>
<b>Low competition (<math>\tau = 0.480</math>)</b>		
Average value of $\lambda$	0.154	0.235
Coefficient of variation	0.369	0.769
Share of employment financial sector	0.039	0.040
Share of output financial sector	0.065	0.072
Initial investor value $\bar{v}$	0.760	0.834
Average investor value $Ev(q)$	1.054	1.249
Earnings unskilled workers	0.424	0.424
Earnings skilled workers nonfinancial sector	0.635	0.636
Earnings skilled workers financial sector	0.698	0.775
Within inequality fin sector	0.060	0.311
Between inequality fin sector	0.076	0.280
<b>High competition (<math>\tau = 0.320</math>)</b>		
Average value of $\lambda$	0.151	0.300
Coefficient of variation	0.362	2.000
Share of employment financial sector	0.040	0.040
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Initial investor value $\bar{v}$	0.636	0.640
Average investor value $Ev(q)$	0.803	0.948
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Limited commitment	<i>One-sided</i>	<i>Double-sided</i>
<b>Low competition (<math>\tau = 0.480</math>)</b>		
<b>Average value of <math>\lambda</math></b>	<b>0.154</b>	0.235
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  - The model also make us rethink our classical mantra...
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**Thanks**

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