# The Macroeconomic Implications of Uncertainty and Learning for Entrepreneurship

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#### Motivation

- A growing literature suggests uncertainty and learning important for entrepreneurship & firms
  - Jovanovic (1982), Hopenhayn & Vereshchagina (2009), David, Hopenhayn, & Venkateswaran (2016), Bhandari, Kass, May, McGrattan, & Schulz (2022) etc.

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- In theory, individuals make entrepreneurial choices under imperfect information
  - Gradually learn about their innate entrepreneurial ability once becoming entrepreneurs, thus reducing such individual-level uncertainty over life cycle
  - Interacting with financial frictions

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  - Gradually learn about their innate entrepreneurial ability once becoming entrepreneurs, thus reducing such individual-level uncertainty over life cycle
  - Interacting with financial frictions
- Yet little is known about quantitative importance of information frictions and learning for selection at different stages of individuals' life cycle
  - → matters for aggregates & policy (e.g. impacts of tax reform)

# What We Do

- Provide evidence on uncertainty faced by entrants and entrepreneurial learning process
  - Using individual-level subjective belief survey data on forecasts of business performances
  - Motivating & disciplining learning elements of model
- Develop a GE model with realistic life cycle where heterogeneous agents choosing to
  - Work for someone else or
  - Run own private business and
    - gradually learn about innate productivity s.t. ex-post transitory shocks
    - accumulate wealth & produce s.t. financial frictions
  - Other key determinants: bequests, non-pecuniary motives
- Quantify the value of learning & cost of information frictions
- Inform personal income tax design on reviving entrepreneurship

# What We Find

- Value of learning about innate ability is decreasing in age
  - No learning in early stage reduces share of lifetime as an entrepreneur/lifetime income the most
- Cost of information frictions is increasing in entrep. innate ability
  - Removing information frictions benefits talented entrepreneurs the most
- Tax experiments show:
  - Targeting the young boosts entrepreneurship & improves occupational allocation earlier
    - $\uparrow$  entrepreneurship  $pprox \uparrow$  entrepreneurs with high innate ability
  - · Abstracting from information frictions and learning may lead to misleading results

# Empirical Motivation

# Individual-level Uncertainty and Learning: Data

#### Panel Studies of Entrepreneurial Dynamics Wave 1 (PSED 1998-2004)

- Samples of nascent entrepreneurs (NE) in U.S., 4 waves
- 590 NEs + 227 non-NEs (controlled group)

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#### **Definition of entrepreneurs**

- PSID: self-employed household heads who are business owners
- PSED: nascent entrepreneurs (active in business creation) + production
- In terms of legal forms, most of them (> 80%) are passthroughs

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#### Questions on NE's expectations about future of new business

- Wave 1 asks (1) expected sales in 1st full year of operation and (2) in 5th full year of operation
- Respondents in wave 2-4 report sales in current year and predicted sales in 5th full year of operation



# Measuring Learning: Concepts

#### We thus define:

• ESale: forecasts on sales in a future year

• RSale: realized sales in current year

# Measuring Learning: Concepts

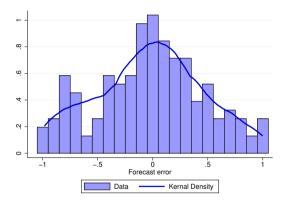
#### We thus define:

- ESale: forecasts on sales in a future year
- RSale: realized sales in current year

#### Further define:

- Forecast errors: deviation of RSale from ESale
- Forecast revisions: updates in ESale (on same objective)

# Distribution of Forecast Errors



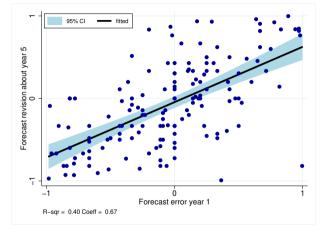
**Forecasting error**: forecast in year 0, reveal in year s=1

$$\mathtt{FError}_0^s = rac{\mathtt{RSale}_s - \mathtt{ESale}_0^s}{\mathtt{RSale}_s + \mathtt{ESale}_0^s}$$

No significant difference in intial dist. of FEs by gender, age, edu, industry, previous experience as a worker etc. • detail



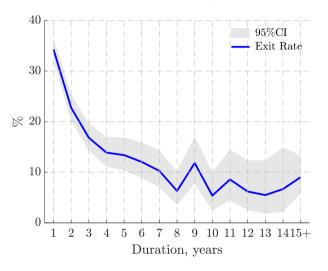
# Forecast Errors Predict Future Forecast Revisions



Year-1 forecast revision on year-5 sales  $FRev_1^5 = \frac{ESale_1^5 - ESale_0^5}{ESale_1^5 + ESale_0^5}$ 

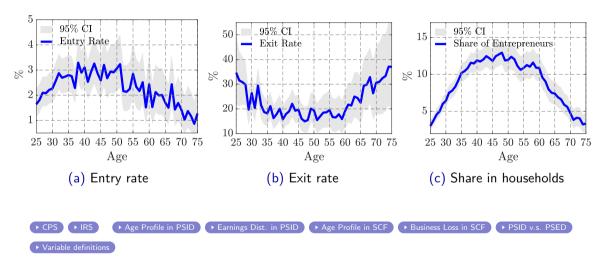
Robust to gender, education, industry, age, first-time entrep., previous exp. as a worker etc. detail

# Exit Rate Decreases by Duration



<sup>⇒</sup> consistent with learning & experimentation with entrepreneurship

# Life Cycle Patterns of Entrepreneurship: Entry/Exit



# **Empirical Evidence Takeaways**

# Entrepreneurs

- forecast business performance (sales) with errors
- 2 use new observed information to update forecasts
- 3 exit hazard declines as entrepreneurs become more experienced

# Model

# Model Outline: GE Aiyagari + Life Cycle OLG

Agents: government, corporate firm, households (workers, entrepreneurs, retirees)

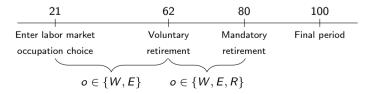
#### Government:

• Revenue: progressive personal income tax and flat consumption tax

• Expenditure: govt consumption and social security

Corporate firm: CRS technology; inputs are capital and labor efficiency units

**Households:** occupation choice  $o \in \{W, E, R\}$  over life cycle s.t. stochastic mortality shocks

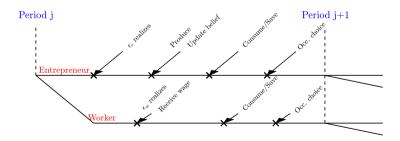


# Determinants of Occupational Choice over Life Cycle

Households ex-ante endowed with

- x<sub>e</sub>: permanent love of business characteristic (non-pecuniary motive)
- $\chi_w$ : permanent worker skill type
- $\mu$ : innate entrepreneurial ability, unobserved to agents
- $a_0$ : initial assets = 0, same to all agents

Households of age j (differ in assets  $a_j$  and beliefs  $\{\tilde{\mu}_{e,j}, \tilde{\nu}_{e,j}, \epsilon_{e,j}\}$ ) make occupation choice before realization of wage income shock  $\epsilon_w$  and entrep. productivity shock  $\epsilon_e$ :



Entrepreneur:  $\epsilon_{e,j} f(k_j, n_{b,j}) - \omega n_{b,j} - (r_j + \delta) k_j - \phi$  s.t.  $k_j \leq \lambda a_j$ 

12 / 29

Worker:  $\omega_j \chi_w \theta_j \epsilon_{w,j} h_j$ 

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Households of age j (differ in assets  $a_i$  and beliefs  $\{\tilde{\mu}_{e,j}, \tilde{\nu}_{e,j}, \epsilon_{e,j}\}$ ) make occupation choice:

- Uncertainty and learning: gradually learn  $\mu$  only after working as entrepreneurs incentive to enter earlier  $\rightarrow$  earlier resolution of uncertainty helps make better occ. choice
- Assets + incomplete markets + financial frictions: obtain via (1) self-accumulation
  and (2) bequests: inheritance with probability varied over life cycle and amount proportional to income
  low wealth discouraging entry for the young

# Entrepreneurial Productivity: Information Structure

- Agents' innate entrepreneurial productivity  $\mu \sim \textit{N}(\mu_e, \nu_e^2)$
- ullet Before entering labor market, no information on  $\mu$

Agents' belief about 
$$\mu = N(\mu_e, \nu_e^2)$$

- Individuals observe a productivity shock (signal)  $\epsilon_e$ 
  - only after they become an entrepreneur and actively produce
  - $\epsilon_e$  = innate ability  $(\mu)$  + transitory shock
  - Transitory shock  $\stackrel{i.i.d.}{\sim} \mathcal{N}(0, \sigma_e^2)$

# Entrepreneurial Productivity: Learning Process

- The *n*-th observed realized entrep. productivity shock (signal):  $\epsilon_{e,n}$
- n: number of periods being an entrepreneur
- Let the posterior belief after observing *n*th signals be  $\mathcal{N}(\tilde{\mu}_{e,n}, \tilde{\nu}_{e,n}^2)$
- Following Bayesian updating:

$$egin{aligned} ilde{
u}_{e,n}^2 &= rac{
u_e^2 \sigma_e^2}{n 
u_e^2 + \sigma_e^2} = rac{1}{n / \sigma_e^2 + 1 / 
u_e^2} \ ilde{\mu}_{e,n} &= ilde{
u}_{e,n}^2 \Big( rac{ ilde{\mu}_{e,n-1}}{ ilde{
u}_{e,n-1}^2} + rac{\epsilon_{e,n}}{\sigma_e^2} \Big) \end{aligned}$$

- $\nu_e^2$  and  $\sigma_e^2$  together determines forecast precision
- $\nu_e^2$  relative to  $\sigma_e^2$  determines learning speed
- Empirical Fact 1 (dispersion of forecast errors) and 2 (corr. btw forecast errors and forecast revision) identify  $\nu_e^2$  and  $\sigma_e^2$  jointly

# Recursive Problem

Normal working ages:  $1 \le j < J^V$ , for  $o \in \{W, E\}$ 

$$V_{j}^{o}(x_{e},a,\epsilon_{w},\tilde{\mu}_{e},\tilde{\nu}_{e},\epsilon_{e}) = \max_{l,a',o'} \{ \frac{u(c,l;x_{e})}{l} + \beta(1-\zeta_{j+1}) \mathbb{E} V_{j+1}^{o'}(x_{e},a',\epsilon'_{w},\tilde{\mu}'_{e},\tilde{\nu}'_{e},\epsilon'_{e}) + \beta\zeta_{j+1} \mathcal{V}(a') \}$$

where 
$$I = 1 - h \mathbb{1}_{\{o = W\}} - g(x_e) \mathbb{1}_{\{o = E\}}$$

- h = working hours as a worker
- g(x<sub>e</sub>) = fixed utility cost of being an entrepreneur
   x<sub>e</sub> is permanent individual specific love of business characteristic

Warm-glow bequest function V(a)

# Recursive Problem

$$\begin{split} V_j^o(x_e, a, \epsilon_w, \tilde{\mu}_e, \tilde{\nu}_e, \epsilon_e) &= \max_{l, a', o'} \{ u(c, l; x_e) + \beta (1 - \zeta_{j+1}) \mathbb{E} V_{j+1}^{o'}(x_e, a', \epsilon_w', \tilde{\mu}_e', \tilde{\nu}_e', \epsilon_e') + \beta \zeta_{j+1} \mathcal{V}(a') \} \\ s.t. \quad a' + c(1 + \tau_c) &= a(1 + r) + (1 - \tau_{ss}) y_{o,j}(a, \epsilon_w, \epsilon_e) - T_o(y_{o,j} + ra) \\ \end{aligned}$$
 where: 
$$y_{W,j} = \omega \chi_w \theta_j \epsilon_{w,j} (1 - l)$$
$$y_{E,j} = \pi_e(a, \epsilon_e) = \max_{k, n_e} \{ \epsilon_e f(k, n_e) - \omega n_e - (r + \delta)k - \phi \}$$

 $T_o(\cdot)$ : personal income tax schedule *a là* HSV, same for E, W, imposing on total pre-gov personal income = wage/business income + asset income ra

s.t  $0 \le k \le \lambda a$ ,  $n_0 \ge 0$ 

# Recursive Problem

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- Voluntary retirement ages:  $J^{V} \leq j < J^{R}$ , for  $o \in \{W, E, R\}$ 
  - an additional option to claim retirement and leave the labor market



# **Parameterization**

Data sources: PSID, PSED • more

Parameters • functional specifications

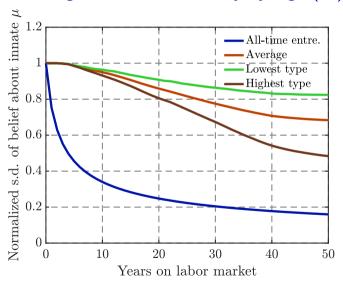
Externally estimated

Internally calibrated

#### **Key parameters**

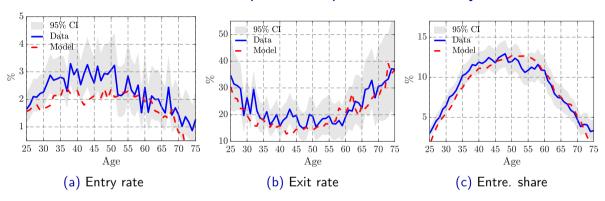
Parameter	Description	Value	Target
Learning process: Bayesian updating			
$\mu_{m{e}}$	Mean: dist. of innate entrep. prod.	1.25	Median business to wage income $= 1.3$
$ u_{e}$	Std: dist. of innate entrep. prod.	0.37	Std. dev. of forecasting error $= 0.40$
$\sigma_{e}$	Std: transitory i.i.d.shocks	0.50	Slope of forecast revision $= 0.66$
Financial friction			
$\lambda$	Collateral parameter	1.50	Median wealth entrep. to worker $= 6.0$
Government policy			
$\kappa_1$	Personal income tax: progressivity	0.10	Estimated by PSID • Tax Schedule

# Learning about Innate Ability by Age $(\tilde{\nu}_e)$



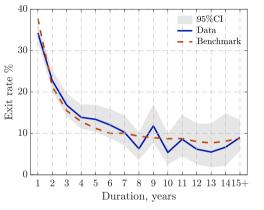
# Model Fit

# Model Fit: Entrepreneurship over the Life Cycle

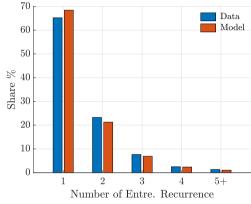


Exit hazard to worker/retiremen

# Model Fit: Exit and Recurrent Entre. Activities



(a) Exit Rate by Entre. Duration



(b) Recurrent Entre. Activities

More model fit results: Income & Wealth Distribution Entrepreneurial Earnings Aggregate Moments

First Time Entry
Perfect Information Case

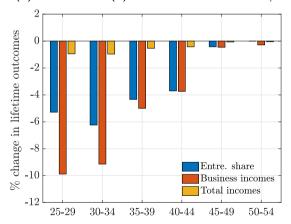
Aggregate Implications of Information Frictions and Learning

# Value of Learning Over Life Cycle

- Counterfactual: what if agents do not update belief at specific age?
- Lifetime outcomes: (1) entre. share (2) discounted business inc./total inc.

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Value of learning is monotonically decreasing in age except for very young

# The Cost of Information Frictions

• To quantify the cost of information frictions — agents have no info. on their innate entrepreneurial ability upon entering the labor market

#### The Cost of Information Frictions

- To quantify the cost of information frictions agents have no info. on their innate entrepreneurial ability upon entering the labor market
- Consider a perfect information case (nested by the benchmark)
  - Before entering labor market, individuals perfectly know their innate entre. ability
  - Transitory shock to true type realizes after they decide to be an entrepreneur
- Steady state comparisons to perfect information case show that removing information frictions
  - ↑ aggregate entrepreneur share from 9.0% to 15.1%
  - ↑ average lifetime income by 5.0%
  - ↓ average age of first entry from 39.4 to 35.3

# The Cost of Information Frictions by Innate Entrepreneurial Ability

Types -3 sd -2 sd -1 sd 0 sd +1 sd +2 sd +3 sd

#### Benchmark with Info. friction and learning

Lifetime entrepreneur share Lifetime  $y^b$  in total yLifetime incomes (normalized)

#### Perfect information

Lifetime entrepreneur share Lifetime  $y^b$  in total yLifetime incomes (normalized)

#### Lifetime Outcomes by Innate Entrepreneurial Ability

-3 sd	-2 sd	-1 sd	0 sd	+1  sd	+2  sd	+3  sd		
Benchmark with Info. friction and learning								
0.01	0.01	0.02	0.04	0.14	0.34	0.39		
0.00	0.00	0.01	0.02	0.12	0.40	0.61		
1.00	1.00	1.00	1.00	1.06	1.35	1.87		
	0.01 0.00	on and learning 0.01 0.01 0.00 0.00	on and learning 0.01 0.01 0.02 0.00 0.00 0.01	on and learning 0.01 0.01 0.02 0.04 0.00 0.00 0.01 0.02	on and learning 0.01 0.01 0.02 0.04 0.14 0.00 0.00 0.01 0.02 0.12	0.01     0.01     0.02     0.04     0.14     0.34       0.00     0.00     0.01     0.02     0.12     0.40		

• Entrepreneur share & business income/total income increase in type

#### Lifetime Outcomes by Innate Entrepreneurial Ability

Types	-3 sd	-2 sd	-1 sd	0 sd	$+1 \ sd$	+2  sd	+3  sd	
Benchmark with Info. friction and learning								
Lifetime entrepreneur share	0.01	0.01	0.02	0.04	0.14	0.34	0.39	
Lifetime $y^b$ in total $y$	0.00	0.00	0.01	0.02	0.12	0.40	0.61	
Lifetime incomes (normalized)	1.00	1.00	1.00	1.00	1.06	1.35	1.87	
Perfect information (PI)								
Lifetime entrepreneur share	0.00	0.00	0.00	0.00	0.12	0.71	0.94	
Lifetime $y^b$ in total $y$	0.00	0.00	0.00	0.00	0.09	0.64	0.99	
Lifetime incomes(normalized)	1.00	1.00	1.00	1.00	1.04	1.48	2.56	

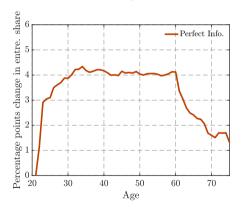
• In PI case: only high type choose to be entrepreneurs

#### Lifetime Outcomes by Innate Entrepreneurial Ability

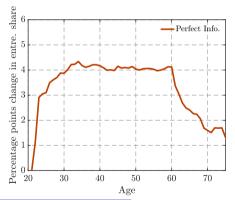
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- Switching to PI makes high type gain more (relative to middle/low type)
  - $\implies$  cost of uncertainty higher for high type & value of learning higher for high type

- Increase collateral param.  $\lambda$  from 1.5 to 2.0, i.e. borrowing up to 50% (100%) of own's assets
- Check how entrepreneur share increases over life cycle



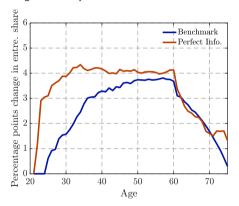
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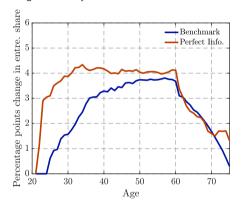
Relaxing collateral constraint Saving behavior under benchmark and PI

PI: high types to enter immediately - collateral constraint binding for high types

- Increase collateral param.  $\lambda$  from 1.5 to 2.0, i.e. borrowing up to 50% (100%) of own's assets
- Check how entrepreneur share change over life cycle for benchmark and PI



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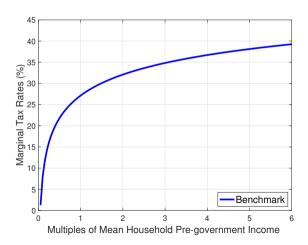
#### Relaxing collateral constraint

- PI: high types to enter immediately collateral constraint binding for high types
- Benchmark: much slower increase liquidity constraint is still potentially binding with uncertainty Information frictions exacerbate financial frictions!

Tax Policy Experiments

# Tax Experiments Overview

Evaluating impacts of current progressive income tax system in US on entrepreneurship Benchmark economy: HSV tax functional form with progressivity = 0.10



### Tax Experiments Overview

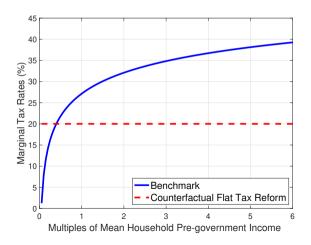
Evaluating impacts of current progressive income tax system in US on entrepreneurship Benchmark economy: HSV tax functional form with progressivity = 0.10

- Progressive tax mimics the age-dependent tax in the absence of age-dependent tax codes
- Intuition: favoring the young (high uncertainty + low asset)
   by providing lower tax burden and higher insurance value
- Compare impacts with a counterfactual revenue-neutral flat business income tax reform
  - Stationary equilibrium comparisons
  - Fix wage income tax schedule
  - Apply flat tax rate to business income
  - Compare with the case of perfect information

#### Switch to Flat Business Tax Reform from Benchmark Progressive Tax

Revenue neutral flat rate = 20%

• close to the peak of revenue Laffer curve



#### Switch to Flat Business Tax Reform from Benchmark Progressive Tax

#### Overall impacts

- entrep. share  $9.0\% \rightarrow 6.0\%$
- AMTR 26.0%  $\rightarrow$  24.1%
- wage rate -1.1%, GDP -1.6%, CEV -2.0%

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Age	Entre. Share	ATR	Assets	Output
25-34	-33.6	29.4	5.0	4.7
35-44	-35.7	-1.7	14.2	10.4
45-54	-35.0	-9.0	17.9	11.3
55-64	-38.0	-16.0	26.0	16.4
65-74	-43.0	-20.0	36.9	22.6

Table: Percentage change relative to benchmark, %

• Dynamic persistent effect: delayed learning further reduces entry at older ages

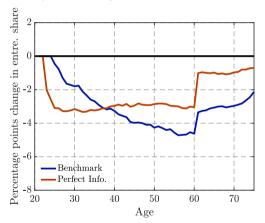
#### Compare with Perfect Information

Age	Entre. Share	ATR	Assets	Output				
Benchmark with learning								
25-34	-33.6	29.4	5.0	4.7				
35-44	-35.7	-1.7	14.2	10.4				
45-54	-35.0	-9.0	17.9	11.3				
55-64	-38.0	-16.0	26.0	16.4				
Perfect	t information							
25-34	-36.6	36.3	14.0	12.8				
35-44	-19.8	3.7	7.2	7.5				
45-54	-14.8	-6.0	10.7	8.8				
55-64	-13.3	-11.5	15.5	11.0				

#### Compare with Perfect Info.: Change in Entre. Share by Age

Impact of flat tax reform on entrepreneur share over the life cycle

— deviation relative to economy under progressive income tax



• Much less persistent dynamic effect in the case of PI PE

#### Comparing with Perfect Info.: Lifetime Outcomes by Innate Type

Flat tax reform relative to benchmark

Types	-3 sd	-2 sd	-1 sd	0 sd	$+1 \ sd$	+2  sd	+3  sd	
Benchmark with info. friction and learning, GE								
Lifetime entre share, p.p.	-0.52	-0.72	-1.18	-2.59	-4.44	-7.15	-7.76	
Lifetime incomes, %	-1.15	-1.15	-1.30	-2.11	-3.82	-6.93	-8.00	

⇒ losses monotonically increasing in types

#### Comparing with Perfect Info.: Lifetime Outcomes by Innate Type

Flat tax reform relative to benchmark

Types	-3 sd	-2 sd	-1 sd	0 sd	$+1 \ sd$	+2  sd	+3  sd	
Benchmark with info. friction and learning, GE								
Lifetime entre share, p.p.	-0.52	-0.72	-1.18	-2.59	-4.44	-7.15	-7.76	
Lifetime incomes, %	-1.15	-1.15	-1.30	-2.11	-3.82	-6.93	-8.00	
Perfect information, GE								
Lifetime entre share, p.p.	0	0	0	-0.91	-4.35	-9.12	-4.30	
Lifetime incomes, % 0.01 0.03 0.02 -0.42						-2.60	2.60	
⇒ redistribution effect leads to gains for highest type								

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Lifetime entre share, p.p.	0	0	0	-0.91	-4.35	-9.12	-4.30		
Lifetime incomes, %	0.01	0.03	0.02	-0.42	-1.55	-2.60	2.60		
$\implies$ redistribution effect	leads to	gains fo	or highe	st type					

High ability entrepreneurs lose more from flat tax reform in benchmark!

## **Concluding Remarks**

- Main takeaway: Incorporating life-cycle learning dynamics under imperfect information into the model of entrepreneurial choice is important
  - Data: direct evidence on uncertainty faced by nascent entrepreneurs and learning
     + indirect evidence on age profile of entry/exit of entrepreneurs informing the theory
  - Policy implication: entrepreneurship-boosting policies should prioritize the young

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#### Broad implications:

 Empirically, dynamic effect over life cycle complicates identifying the causal relationship btw tax progressivity and entrepreneurship across time: cohort effect matters!

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#### Broad implications:

- Empirically, dynamic effect over life cycle complicates identifying the causal relationship btw tax progressivity and entrepreneurship across time: cohort effect matters!
- Implications on sources of secular declining entrepreneurship: good or bad?
- Salgado (2021): decline in entrepreneurship is an efficient consequence of SBTC
- Our model: bad if induce too little entry of young entrepreneurs

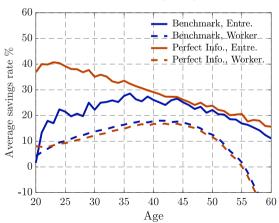
# **Appendix**

- Data (PSID): More on Life Cycle Patterns
- Data (PSED): Expectations and Learning
- Data (PSED): Personality Traits
- Model Details
- More on Calibration and Model Fit
- More on Quantitative Results

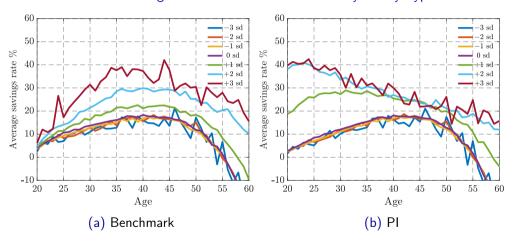
#### Different saving behavior in benchmark and PI



- Average saving rates of entrepreneurs by age demonstrate different patterns:
  - PI: very high at early career
  - Benchmark: gradually increases until middle age (35-40)



# Interaction between Financial Frictions and Information Frictions Different saving behavior in benchmark and PI by Ability Types





Data (PSED): Expectations and Learning

# Panel Studies of Entrepreneurial Dynamics

- Currently use PSED-I (1998-2004)
- Four waves
- Observations:
  - Nascent Entrepreneur (NE): 590
  - Controlled Group (CG): 227
- Variables in aspects of:
  - business: business status, capital structure, legal form, expectations, performance (sales/employment)
  - individual: demographics, labor market experience, personality



# Definition of Nascent Entrepreneurs (NE) in PSED

To be considered a NE, individuals need to satisfy the following four criteria

- First, the individual had to currently consider himself or herself as involved in the firm creation process.
- Second, he or she had to have engaged in some business startup activity in the past 12 months.
- Third, the individual had to expect to own all or part of the new firm being created.
- Fourth, the initiative, at the time of the initial screening survey, could not have progressed to the point that it could have been considered an operating business.



# Key Features of Nascent Entrepreneurs (NE) in PSED

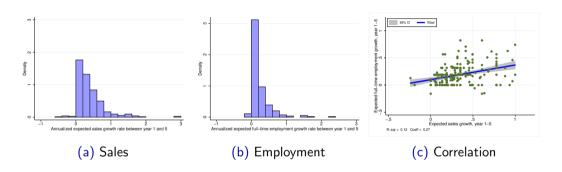
- **Legal form**: more than 84% are passthroughs
  - 50% of NE go with Sole Proprietorships, 20% go with Partnerships, 14% go with S-corp or LLC, 11% go with C-corp, 5% undecided
- Attached to paid job: about half of NE have a paid job (partime or fulltime)
  - ullet 31% of men and 25% of women work full time on their new businesses (>= 35 hrs per week)
  - Large majority of both sexes work for a paid job: Of the 70% of men working for pay, 55% did so full time. The analogous statistics for women are 62% and 39%.
- **Size**: around 40% of men and 50% of women choose to be "merely" self-employed, while the rest expect to become employers over the first five years of operation
- Industry choice: Health, Education, and Social services, Retail and Restaurants
  - A large fraction of the men (35%) is starting a business in Health, Education, and Social services. Among the female NE this is also a strong category (20%)
  - Retail and Restaurants account for 28% of the men and 45% of the women
  - 15% of the women and 8% of the men chose manufacturing

# Summary Stats of Sales in PSED

	Mean	25%	Median	75%	Max	Std. Dev.	Skewness	Frac. zero sales	Exit rate
Expected sales in wave 1 (\$1000), conditional on entry									
Year 1	214	10	30	100	10,000	823	9.22	0.03	
Year 5	1,789	10	100	350	80,000	7,401	7.40	0.01	
					4.5				
Realize	ed sale:	s in fo	ollowing-	up wa	ives (\$10	000)			
Wave2	241	5	25	90	10,000	1,004	7.34	0.04	0.50
Wave3	508	10	25	185	25,000	2,817	8.38	0.03	0.16
Wave4	887	11	50	200	45,000	5,502	7.87	0.06	_



### Annualized expected growth in wave 1



Note: around 40% of men and 50% of women choose to be "merely" self-employed, while the rest expect to become employers over the first five years of operation



# Entrepreneurial Learning: Measurement

- ESale $_t^{t+q}$ : period-q ahead expectation of sales as of period-t
- RSale $_{t+q}$ : realization of sales in period t+q
- Forecast error:

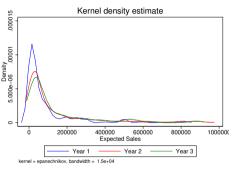
$$\mathtt{FError}_t^{t+q} = rac{\mathtt{RSale}_{t+q} - \ \mathtt{ESale}_t^{t+q}}{\mathtt{RSale}_{t+q} + \ \mathtt{ESale}_t^{t+q}}$$

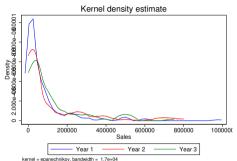
• **Forecast revision** in year t on year t + q performance:

$$ext{FRev}_t^{t+q} = rac{ ext{ESale}_t^{t+q} - ext{ESale}_0^{t+q}}{ ext{ESale}_t^{t+q} + ext{ESale}_0^{t+q}}$$



# Dispersion of forecasts and realizations





**Forecasts** 

Realizations

Forecast errors



# Forecasting error by categories

Variable		Frac. obs.	Mean	Std. Dev.	Frac. missing	t-test	sd-test
Overall			-0.02	0.48			
Female	Yes	0.45	-0.03	0.44	0.01	0.76	0.13
Гептате	No	0.55	-0.01	0.52	0.01	0.70	0.13
Age>=40	Yes	0.55	-0.04	0.50	0.05	0.54	0.58
Age/=40	No	0.45	0.01	0.47	0.03	0.54	0.30
College edu.	Yes	0.46	0.00	0.47	0.01	0.60	0.57
College edu.	No	0.54	-0.04	0.50	0.01	0.00	0.51
Retail ind.	Yes	0.23	-0.03	0.48	0.00	0.90	0.99
Netali iliu.	No	0.77	-0.02	0.49	0.00	0.90	0.99
First business	Yes	0.40	0.01	0.43	0.50	0.97	0.66
i iist busiliess	No	0.60	0.01	0.46	0.50	0.91	0.00
Ind. exp.	Yes	0.86	0.03	0.45	0.50	0.50	0.70
iliu. exp.	No	0.14	-0.07	0.40	0.50	0.50	0.70
Manage eyn	Yes	0.18	-0.08	0.46	0.51	0.42	0.85
Manage exp.	No	0.82	0.03	0.45	0.31	0.42	0.03



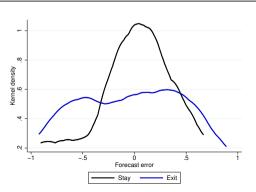
# FR regression with controls

(1)	(2)	(3)	(4)
0.606***	0.576*	0.642***	0.724*
(5.19)	(1.89)	(3.01)	(1.88)
0.00531	0.0215	0.162	0.353
(0.04)	(0.14)	(0.67)	(1.37)
0.00546	-0.00310	-0.243	-0.222
(0.04)	(-0.02)	(-1.01)	(-0.90)
0.293*	0.310*	0.359	0.183
(1.75)	(1.76)	(0.97)	(0.49)
	0.000339		
	(0.05)		
	-2.86e-08		
	(-0.04)		
		-0.308	
		(-1.23)	
			-0.109
			(-0.86)
No	Yes	No	No
146	146	72	61
0.395	0.373	0.254	0.269
	0.606*** (5.19) 0.00531 (0.04) 0.00546 (0.04) 0.293* (1.75)	0.606*** 0.576* (5.19) (1.89) 0.00531 0.0215 (0.04) (0.14) 0.00546 -0.00310 (0.04) (-0.02) 0.293* (3.10* (1.75) (1.76) 0.000339 (0.05) -2.86e-08 (-0.04) No Yes 146 146	0.606***         0.576*         0.642***           (5.19)         (1.89)         (3.01)           0.00531         0.0215         0.162           (0.04)         (0.14)         (0.67)           0.00546         -0.00310         -0.243           (0.04)         (-0.02)         (-1.01)           0.293*         0.310*         0.359           (1.75)         (1.76)         (0.97)           0.000339         (0.05)         -2.86e-08           (-0.04)         -0.308         (-1.23)           No         Yes         No           146         146         72

# By Exit

		Mean	Std. Dev.	t test	sd test
Expected sales (\$1000)	Stay Exit	242 244	623 1059	0.9938	0.0001
Realized sales (\$1000)	Stay Exit	303 374	808 2318	0.8237	0.0000
Forecast error	Stay Exit	0.00 -0.04	0.44 0.50	0.7104	0.3473

▶ Back



Data (PSID)

	PSID (96-04)	SCF (97-03)	PSED (98-04)
Frac. of Entrep. who have wage income	60%	77%	66%
Frac. of Entrep. whose businc>0.5*total inc	49%	56%	-
Share of unincorporated	67%	75%	>70%
Exit rate after 1 year operation	29%	-	50%

Notes: In IRS integrated business data, share of unincorporated is around 79% in 1996. Among all

corporations, around 50% are s-corps.

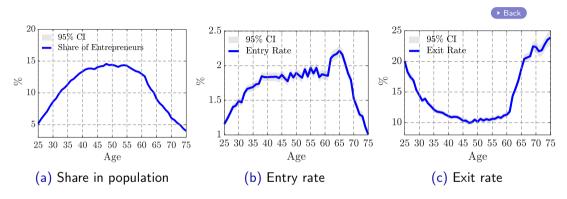


#### **PSID** Definition

- Entrepreneurs: The heads of households who are self-employed and are business owners.
- Self-employed: At any period, conditional on having declared to be working, working for money, or only temporarily laid off, individuals answer a version of the following question: "On your main job, are you self-employed, are you employed by someone else, or what?." The answer options are "Someone else," "Both someone else and self," "Self-employed only," and "Don't Know."
   Entrepreneurs are defined as those individuals who have positive working hours and declare to be self-employed only
- Income and Earnings: Labor income of heads = income from wages, salaries, commissions, bonuses, overtime and the labor part
  of self-emp income.
  - Earnings of heads = both labor income and business income, which is equal to the labor income of head plus the asset part of business income. Note that the variable on the asset part of business income only applies to individuals who runs unincorporated businesses.
- Wealth: sum of values of several asset types (family farm business, family accounts, assets, stocks, houses, and other real estate etc.) net of debt value
- Labor force: employment status is either "Working now", "Only temporarily laid off, sick leave or maternity leave", or "Looking for work, unemployed".
- Worker: (1) employment status is "Working now" or "Only temporarily laid off, sick leave or maternity leave", (2) neither self-employed nor a business owner, (3) labor income is positive, and (4) annual hours is greater than 260.
- Retirement: (1) employment status is "Retired", and (2) social security income is positive.

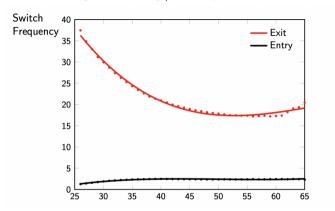


### Life Cycle Entry/Exit patterns in CPS



- CPS 1975 1996
- Entry/exit at monthly frequency
- Definition of entrepreneurs: self-employed household heads

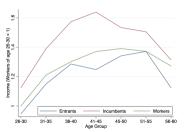
### Life Cycle Entry/Exit patterns in IRS

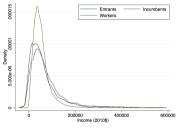


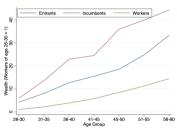
▶ Back

- Source: Bhandari, Kass, May, McGrattan, & Schulz (2022)
- IRS data
- Definition of entrepreneurs: | *SE income* |> 5000 in 2012\$ and at least one:
  - (1) | SE income |>| PE income |; (2) Share in business  $\times$  employee  $\geq 1$ ;
  - (3) Share of gross profits > PE income

### Wealth and Earnings







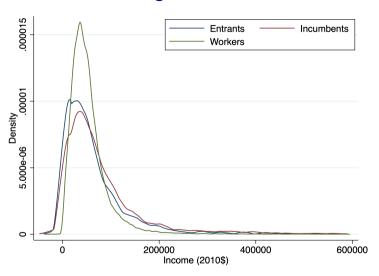
(a) Median earnings

(b) Earnings distribution

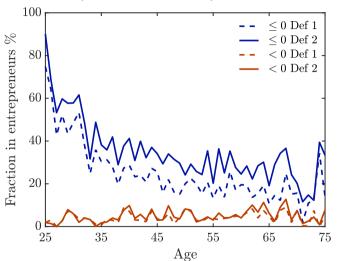
(c) Median wealth



## Earnings distribution



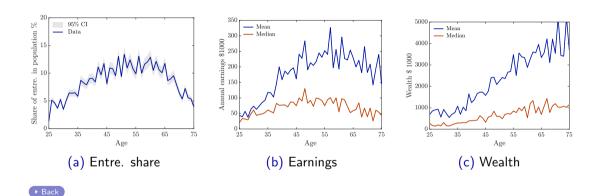
#### Fraction of Entrepreneurs with Non-positive Incomes in SCF

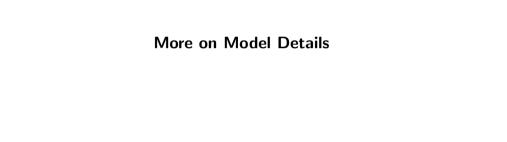


Definition of business incomes in SCF

 $oldsymbol{1}$  schedule-C business inc + taxable interest +dividend + capital gains + schedule-E business inc + net  $_{22/77}$ 

### Age Profiles of Entrepreneur Share/Income/Wealth in SCF





# Flow Utility

$$u(c_j, l_j; x_e) = \frac{(c_j^{\gamma} l_j^{1-\gamma})^{1-\nu}}{1-\nu}, \quad \gamma \in (0, 1), \nu > 0$$
$$l_j = 1 - h_j \mathbb{1}_{\{o_i = W\}} - g(x_e) \mathbb{1}_{\{o_i = E\}}$$

- $c_i$ : consumption
- h<sub>j</sub>: working hours as a worker
- $l_i$ : leisure
- o<sub>j</sub>: occupational choice
- $g(x_e)$ : fixed utility cost of being an entre.
  - $x_e$  permanent individual specific love of business characteristic



### Government

- Consumption tax rate:  $\tau_c$
- Personal income tax  $T_o(y)$ on wage/business incomes (entrepreneurial profits)+ asset income ra
- Social security:
  - Linear tax rate  $\tau_{ss}$
  - Social security income: z





#### Recursive Problem: Retirement

For j = J,

$$V_J^R(a) = \mathcal{V}(a) \quad \forall \ a$$

For  $J^V < i < J$ 

$$V_j^R(a) = \max_{a'} \{ u(c,1) + \beta(1-\zeta_{j+1}) V_{j+1}^R(a) + \beta\zeta_{j+1} \mathcal{V}(a') \}$$
 $s.t. \quad a' + c(1+\tau_c) = a(1+r) + z$ 
 $a' > a$ 

i.e. spanning both voluntary and mandatory retirement ages



### Social Security Taxes

• Taxable income : labor + entrepreneurial income

$$y_{ss,t} = y_{w,t} + y_{b,t}$$

Social security tax:

$$T_{ss} = \tau_{ss} \min{\{\overline{y}_{ss}, y_{ss}\}}$$

 $\overline{y}_{ss} = $142800$  under current policy

 Note: how entrepreneurs divide labor/capital income does not matter for social security tax



### Properties of the Bequest Function

• Consider the problem of the last period, after which individuals die with prob. 1

$$\max_{c, b} u(c) + V(b)$$
s.t.  $c + b = y$ 

• F.O.C. (assuming an interior solution) gives:

$$u'(c) = \mathcal{V}'(b)$$
 i.e.  $c^{-\tilde{\zeta}} = (\frac{\phi_b}{1 - \phi_b})^{\tilde{\zeta}} (\frac{\phi_b}{1 - \phi_b} c_b + b)^{-\tilde{\zeta}}$   $\rightarrow c = c_b + (\frac{\phi_b}{1 - \phi_b})^{-1} b$ 

Thus, the optimal choice of bequest b\*

$$b^{\star} = \begin{cases} 0 & \text{if } y \leq c_b \\ \phi_b(y - c_b) & \text{if } y > c_b \end{cases}$$

#### Competitive Stationary Equilibrium

1 Individuals' optimization problems are solved

■ Back

- Representative corporate firm profit maximization problem is solved
- 3 Capital market clears:  $\sum_{j=1}^{J} \int a^W(\mathbf{x}_j) d\Gamma_j^W(\mathbf{x}_j) + \sum_{j=1}^{J} \int a^E(\mathbf{x}_j) d\Gamma_j^E(\mathbf{x}_j) = K_C + \sum_{j=1}^{J^R-1} \int k(\mathbf{x}_j) d\Gamma_j^E(\mathbf{x}_j)$ 4 Labor market clears:  $\sum_{j=1}^{J^R-1} \int \epsilon_{\omega,j} \theta_j h_j(\mathbf{x}_j) \mathbb{I}_{\{h_i > 0\}} d\Gamma_i^W(\mathbf{x}_j) = N_C + \sum_{j=1}^{J^R-1} \int n(\mathbf{x}_j) d\Gamma_j^E(\mathbf{x}_j)$
- The Social Security system clears:

$$\tau_{ss}\left(\sum_{j=1}^{J^R-1}\int y_j^{\omega}(\mathbf{x}_j)d\Gamma_j^W(\mathbf{x}_j)+\sum_{j=1}^{J^R-1}\int y_j^b(\mathbf{x}_j)d\Gamma_j^E(\mathbf{x}_j)\right)=\sum_{j=J^R}^J z$$

The government balances its budget:

$$G = \tau_c C + \sum_{i=1}^{J^R-1} \int T^{\omega} \left( y_j^{\omega}(\mathbf{x}_j) \right) d\Gamma_j^W(\mathbf{x}_j) + \sum_{i=1}^{J^R-1} \int T^b \left( y_j^b(\mathbf{x}_j) \right) d\Gamma_j^E(\mathbf{x}_j)$$

- Bequests left by age 85 or individuals hit by mortality shocks are redistributed in a lump-sum fashion across individuals alive
- The distributions of workers and entrepreneurs at the beginning of period *j* respectively.  $\left\{ \Gamma_{j}^{W}\left(\mathbf{x}_{j}\right),\Gamma_{j}^{E}\left(\mathbf{x}_{j}\right)\right\} _{:=1}^{J}$ , evolve based on the individuals' policy functions and the autoregressive process for 30 / 77 the exogenous productivity states.

# Permanent Types (Worker)

- Following Conesa, Kitao, and Krueger (2009)
- We consider two ability types, with equal population mass  $p_i = 0.5$
- and fixed effects  $\chi_1 = e^{-\sigma_\chi}$  and  $\chi_2 = e^{\sigma_\chi}$  s.t.

$$E(log(\chi_i)) = 0, var(log(\chi_i)) = \sigma_{\chi}^2$$



#### Discussion on Model Elements

#### Asset accumulation + collateral constraint:

young more likely to be constrained

#### Entrepreneurial productivity learning:

- help to match life-cycle moments: exit rate, dispersion of earnings
- forecast precision increases by age

#### Voluntary retirement and bequest:

- help to match life-cycle moments: assets, exit rate around retirement
- increase entrep. choice elasticity around retirement

#### Non-pecuniary utilities:

- · permanent heterogeneity in taste
- help to match earnings differentials between entrepreneurs and workers

More on Calibration and Model Fit

### **Functional Specifications**

Utility cost of being an entrepreneur:

$$g(x_e) = \phi_{e,0} + \phi_{e,1} x_e$$

Production functions:

$$f(k, n_b) = (k^{\alpha} n_b^{1-\alpha})^{\eta}, \quad \eta < 1$$
  
 $F_C(K_C, N_C) = A_C K_C^{\mu} N_C^{1-\mu}$ 

• Personal income tax: same for W, E

$$T(y) = y - (1 - \kappa_0)y^{(1 - \kappa_1)}$$

• Bequest: following De Nardi (2004) and Lockwood (2018)

$$\mathcal{V}(b) = (rac{\phi_b}{1-\phi_b})^{ ilde{
u}} rac{(rac{\phi_b}{1-\phi_b}c_b+b)^{1- ilde{
u}}}{1-
u}$$

▶ Properties of V(b)



#### **Data Sources**

#### **PSID**: life cycle

- Entrepreneur entry/exit
- Moments on assets, earnings, and bequests Prob. of Receiving Bequest

#### **PSED** Wave 1 (1998-2004): **NE (entrants)**

- Love of business (LoB) characteristic:
  - use Principal Component Analysis (PCA) to convert 25 survey questions into 6 personality traits:
    - love of business + 'Big 5' (OCEAN)
  - stable over life, no gender difference
  - only LoB is found to affect the entrepreneur choice
- Entrepreneurial productivity learning











## Parameters Calibrated Internally

Parameter	Description	Value	Target
Non-pecuni	ary utility		
$(\beta_{e,1},\beta_{e,2})$	Beta distribution: LoB state $x_e$	(3.2, 2.8)	PSED-LoB score Detail
$\phi_{e,0}$	Fixed util. cost of entrep.: intercept	0.60	Share of entrepreneur $=9.0\%$
$\phi_{e,1}$	Fixed util. cost of entrep.: slope	-0.09	Diff. in mean LoB score: entrep. & worker= $0.20$
Learning pro	ocess: Bayesian updating		
$\mu_{e}$	Mean: dist. of innate entrep. prod.	1.25	Median business to wage income $=1.3$
$\nu_e$	Std: dist. of innate entrep. prod.	0.37	Std. dev. of forecasting error $= 0.40$
$\sigma_e$	Std: transitory i.i.d.shocks	0.50	Slope of forecast revision = 0.66
Financial fri	iction & bequest function		
$\lambda$	Collateral parameter	1.50	Median wealth entrep. to worker $=6.0$
$c_b$	Threshold consump. level	0.30	17000 USD (2010\$)
$\phi_{b}$	Marginal propensity to bequeath	0.95	Bequest as a share of total wealth $= 0.60$
Preferences			
$\zeta$	Risk aversion	4	IES = 0.5
$\gamma$	Intensity of consumption	0.38	2,000 annual hours for workers
$\beta$	Discount factor	0.96	K/Y= 2.7
$\phi_{\omega}$	Fixed cost of working	0.25	Employment rate

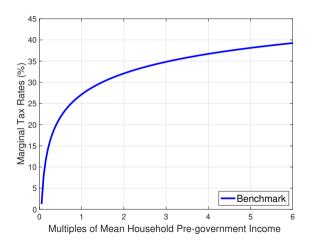
## Parameters Calibrated/Estimated Externally

Parameter	Description	Value	Source/Target
Wage incom	1е		
$\{\theta_j\}_{j=1,,60}$	Age-dependent labor productivity	▶ Figure	Hansen (1993)
$ ho_{w}$	Wage income shock: persistence	0.98	Consea, Kitao, Krueger (2009)
$\sigma_w$	Wage income shock: std. dev	0.17	Consea, Kitao, Krueger (2009)
$\sigma_\chi$	Permanent types dist.: std. dev	0.37	Consea, Kitao, Krueger (2009) Detail
Technology			
ξ	Capital share: corporate	0.36	Corporate labor share
$\alpha$	Capital share: entrepreneurs	0.36	-
$\eta$	Scale parameters: entrepreneurs	0.79	Buera, Kaboski, Shin (2011)
$\delta$	Capital depreciation rate	0.06	BEA fixed asset tables
Government	policy		
$ au_c$	Consumption tax rate	0.065	Bhandari and McGrattan (2020)
$ au_{\mathit{SS}}$	Payroll tax rate	0.124	Consea, Kitao, Krueger (2009)
$\kappa_0$	Personal income tax: level shifter	2.43	Estimated by PSID
$\kappa_1$	Personal income tax: progressivity	0.10	Estimated by PSID



#### Tax Schedule

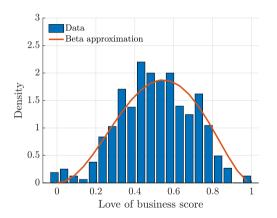
Benchmark economy: HSV tax functional form with progressivity = 0.10





### Distribution of Love of Business Scores

• Approximation Beta (3.2, 2.8)



**◆** Back

Grid $(x_e)$	0.17	0.50	0.83
Probability	0.12	0.67	0.21

Discretized distribution

# Disciplining learning process

- Individuals' true entrepreneurial productivity  $\mu \sim \textit{N}(\mu_e, \nu_e^2)$
- *n*-th signal  $\epsilon_{e,n} = \mu + \varepsilon, \varepsilon \text{ i.i.d.} \sim N\left(0, \sigma_e^2\right)$
- Posterior belief after observing *n*-th signal be  $N(\tilde{\mu}_{e,n}, \tilde{\nu}_{e,n}^2)$
- Bayesian updating:

$$egin{aligned} ilde{
u}_{e,n}^2 &= rac{
u_e^2 \sigma_e^2}{n
u_e^2 + \sigma_e^2} \ ilde{\mu}_{e,n} &= ilde{
u}_{e,n}^2 (rac{ ilde{\mu}_{e,n-1}}{ ilde{
u}_{e,n-1}^2} + rac{\epsilon_{e,n}}{\sigma_e^2}) \end{aligned}$$

- $v_e^2$  determines how noisy the initial information:
- $\sigma_e^2$  given  $\nu_e^2$  determines the belief updating speed: slope of forecast revision in data

▶ data

### Disciplining the Bequest Function

• Consider the problem of the last period, after which individuals die with prob. 1

$$\max_{c, b} u(c) + \mathcal{V}(b)$$

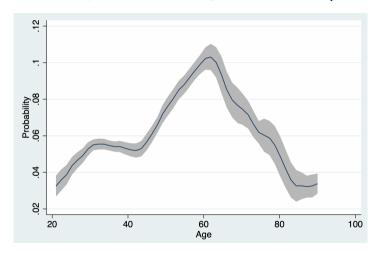
$$s.t. \quad c+b=y, \mathcal{V}(b) = (\frac{\phi_b}{1-\phi_b})^{\zeta} \frac{(\frac{\phi_b}{1-\phi_b}c_b+b)^{1-\tilde{\zeta}}}{1-\tilde{\zeta}}$$

• The optimal choice of beguest  $b^*$ 

$$b^{\star} = \begin{cases} 0 & \text{if } y \leq c_b \\ \phi_b(y - c_b) & \text{if } y > c_b \end{cases}$$

- c<sub>b</sub>: consump. threshold above which people bequest
  - ightarrow 17000 USD, 2010\$ (estimation from Lockwood (2018, AER))

# Probability of Receiving a Bequest (PSID)





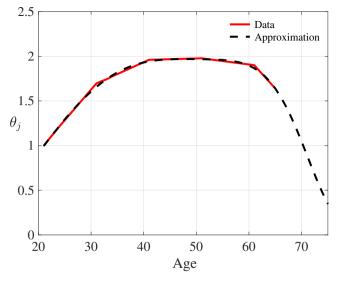
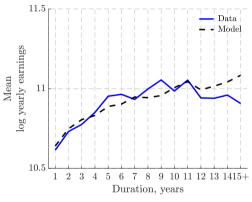
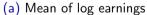


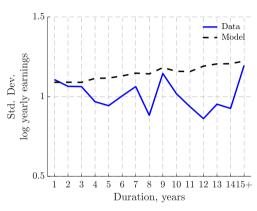
Figure: Age profile of wage incomes



# Model Fit: Entrepreneurial Earnings



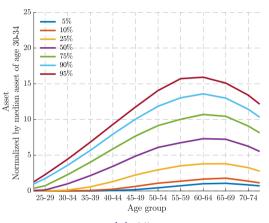


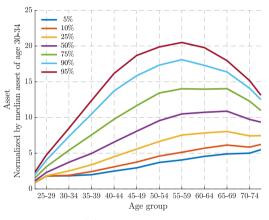


(b) Std. Dev. of log earnings



### Model Asset Distribution

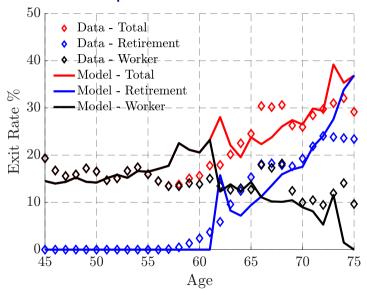




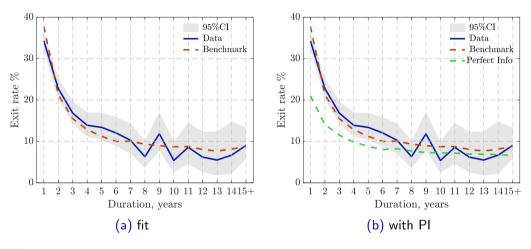
(a) All

(b) Entrepreneurs

# Exit of Entrepreneurs Around Retirement



# Exit by Duration



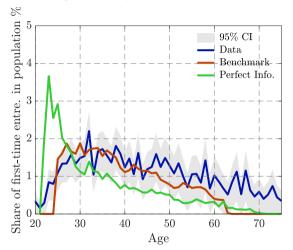


### Model Fit: Income & Wealth Distribution

	Benchmark	Perfect info.	Data	
Gini coefficient				
Income - all	0.54	0.58	0.55	
Income - worker	0.29	0.30	0.38	
Income - entre	0.59	0.52	0.66	
Wealth - all	0.64	0.72	0.85	
Income/wealth	ratios: entr	epreneur to w	orker	
Income median	1.60	2.10	1.30	
Income mean	2.60	2.70	2.50	
Wealth median	5.90	12.10	6.00	
	_			
Fraction of entrepreneurs in wealth percentiles				
Top 1%	0.56	0.63	0.54	
Top 5%	0.48	0.65	0.39	
Top 10%	0.31	0.60	0.32	
Top 20%	0.22	0.42	0.22	



### First Time Entry: Compare with Perfect Information



• PI: high type enters at very young age (no need to learn)



# Model Fit - Dispersion of LoB Characteristic

	All	Workers		Entrepreneurs		
	,	Data	Model	Data	Model	
Mean	0.531	0.521	0.524	0.614	0.612	
Std. Dev.	0.190	0.193	0.189	0.123	0.171	

Table: Love of business characteristic by entrepreneur status



# Model Fit - Entrepreneurial Firm Distribution

<u> </u>						
	Data	Model				
Share of entre. in population	7.6	5.4				
Share of hiring entre.	66.1	51.9				
Frac. of entre. in top wealth p	ercenti	les				
1%	54	15.8				
5%	39	9.3				
10%	32	7.9				
20%	22	7.2				
Firm size distribution						
1-5 Employees	69.2	58.3				
6-10 Employees	11.9	37.2				
11-20 Employees	6.5	4.5				
>20 Employees	12.5	0.0				

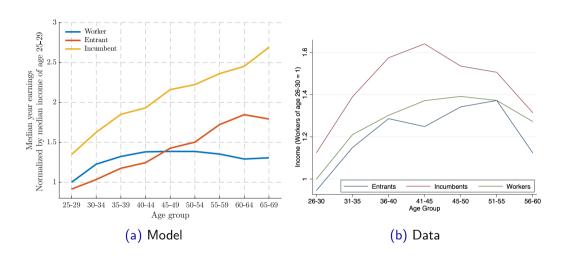


# Model Fit - Aggregate Moments

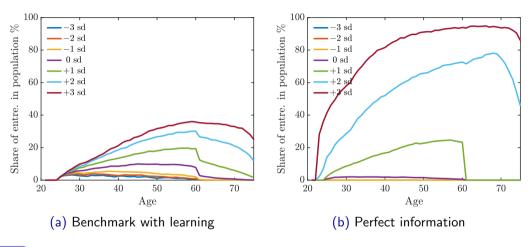
	Values
Taxes to GDP ratios, %	
Total taxes	29.1
Consumption tax	3.5
Wage income tax	18.3
Business income tax	1.1
Assets/sales to GDP ratios,	%
Corporate fixed asset	237.4
Entrepreneurial fixed assets	24.3
Entrepreneurial sales	15.4



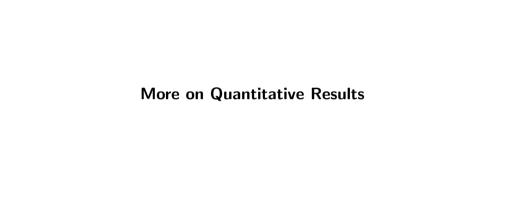
#### Median Income: Entrants vs Incumbents



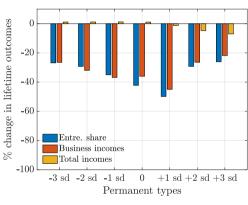
#### Entrepreneur Share by Innate Ability Type over Life Cycle

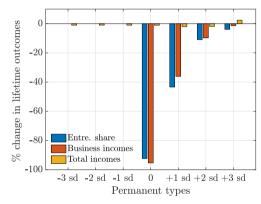






# Change in Lifetime Outcomes by Innate Type





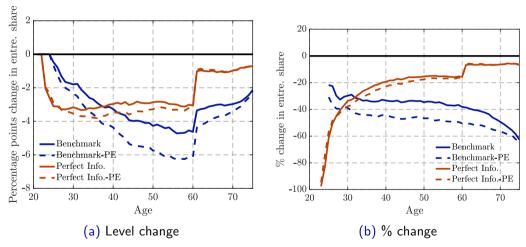
(a) Benchmark with learning

(b) Perfect information



#### sCompare with Perfect Information

Impact of flat tax reform on entrepreneur share over the life cycle



• PE: qualitatively the same & quantitatively impact a bit larger



#### Impacts on Aggregate Moments

	With learning	Perfect information
Self-employment rate	-36.3%	-16.3%
Interest rate	4.7%	-5.0%
Wage rate	-1.1%	0.9%
Total output	-1.6%	1.8%
Private business	-26.5%	-1.4%
Coporate	16.5%	10.4%
Ave. private business output	16.1%	18.1%
Agg. employee hours	1.0%	1.3%
Agg. capital	5.5%	10.3%
AMTR-worker	1.4%	0.9%
AMTR-entre.	-46.3%	-45.6%
ATR-worker	0.8%	1.0%
ATR-entre.	-15.1%	-12.7%

#### Alternative Model: Perfect Information

- Prior to entering the labor market, individuals know their true entrepreneurial productivity  $\mu \sim N(\mu_e, \nu_e^2)$
- After they decide to be an entrepreneur, i.i.d. shock to true type realizes
- The benchmark model nests this alternative model by shutting down the belief updating margin
- The benchmark model nests Aiyagari-styled occupation choice model with expost risk but perfect information in the literature (e.g. Vereshchagina & Hopenhayn (2009), Boháček & Zubrický (2012), Boar & Knowles (2020))

add picture, show qualitatively different trend

#### Alternative Model: Human Capital Accumulation

- Prior to entering the labor market, individuals know their true entrepreneurial productivity  $\mu \sim N(\mu_e, \nu_e^2)$
- After they decide to be an entrepreneur, i.i.d. shock to true type realizes
- The longer they've been entrepreneurs, the more human capital they accumulated which accrued to productivity
- Now, entrep. output becomes  $\epsilon_e n^{\iota} f(k, n_b)$  where n: num. periods being an entrepreneur add picture, show comparison trend

discipline curvature parameter  $\iota$  to target mean entrep. earnings by duration?

**Data (PSED): Personality Traits** 

	By gender			By age		
	Men	Women	<i>p</i> -value	Age < 40	$Age \geq 40$	<i>p</i> -value
Love of Business	0.5742	0.5749	0.9538	0.5727	0.5774	0.7189
	(0.0086)	(0.0085)		(8800.0)	(0.0094)	
Onenness	0.5016	0.4685	0.0018	0.4823	0.4871	0.6694
Openness	(0.0078)	(0.0072)		(0.0075)	(0.0083)	
c	0.6021	0.6237	0.0410	0.6250	0.6006	0.0311
Conscientiousness	(0.0074)	(0.0075)		(0.0083)	(0.0076)	
Extraversion	0.5623	0.6117	0.0000	0.5847	0.5876	0.7984
Extraversion	(0.0071)	(0.0072)		(0.0078)	(0.0079)	
Agreeableness	0.6203	0.6237	0.7123	0.6174	0.6270	0.3297
	(0.0065)	(0.0066)		(0.0067)	(0.0072)	
Neuroticism	0.5912	0.5946	0.7235	0.5945	0.5908	0.7106
	(0.0063)	(0.0067)		(0.0069)	(0.0071)	
Sample size	379	395		337	337	

Table: Comparison of personality traits by gender and age

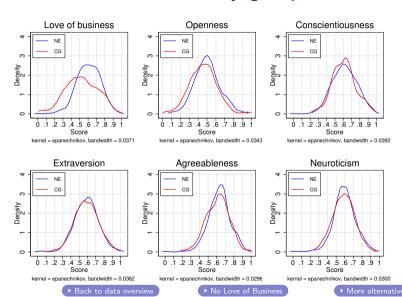
Note: standard deviation in parenthesis



# Personality traits in PSED

- 'Big 5': Psychological methods summarize an individual's personality
- We additionally add a general trait for running a business, called Love of Business (LoB)
- Question QL1d: I would rather have my own business than pursue another promising career
- Answers from 1. Completely untrue 2. Mostly untrue 3. It depends 4. Mostly true 5.
   Completely true
- We use Principal Component Analysis to summarize the original 25 questions into the 'Big 5' plus "Love of Business" personal traits
- We assign a score to each answer option in a linear way
- We rescale the constructed traits to lie in [0, 1] so that we can obtain the distribution of scores of a certain personal trait

# Distribution by group



## Personality traits in PSED

- 25 questions on personality including 5 directly related to business
- Asking respondents whether a statement accurately describes her example: QL1a: I can do anything I set my mind on doing
- Answers from
  - 1. Completely untrue
  - 2. Mostly untrue
  - 3. It depends
  - 4. Mostly true
  - 5. Completely true



## Measuring personality traits

Problem:

$$d_{s,i} = \sum_{m} \alpha_s^m x_i^m + u_{s,i}$$

- Questions:  $s = 1, ..., 25 \rightarrow \text{Underlying traits: } m = 1, ..., M$
- Individual: i = 1, ..., N both NE and CG
- $d_{s,i}$ : answer to question s for individual i
- $x_i^m$ : personality traits m for individual i
- $\alpha_s^m$ : sensitivity of measurement s to personality m
- Identification
  - Normalize  $d_{s,i}$  to have mean zero and variance one for each s
  - Impose M exclusion restriction: a certain question perfectly reveals a certain personality trait

example: prior that question s perfectly reveals personality k

$$\alpha_s^m = \begin{cases} 1 & \text{for } m = k \\ 0 & \text{for } m \neq k \end{cases}$$

## Personality traits

#### Love of business + 'OCEAN' (Big 5)

- Love of business: general love of business
- Openness (to experience): inventive/curious vs. consistent/cautious
- Conscientiousness: efficient/organized vs. extravagant/careless
- Extraversion: outgoing/energetic vs. solitary/reserved
- Agreeableness: friendly/compassionate vs. critical/rational
- **Neuroticism**: sensitive/nervous vs. resilient/confident



#### Personality traits & restrictions

- Love of business: general love of business

  QL1d: I would rather have my own business than pursue another promising career
- **Openness** (to experience): inventive/curious vs. consistent/cautious QL1q: I enjoy the challenge of situations that many consider "risky"
- **Conscientiousness**: efficient/organized vs. extravagant/careless *QL1b*: *I do every job as thoroughly as possible*
- Extraversion: outgoing/energetic vs. solitary/reserved QL1h: I have no trouble making and keeping friends
- Agreeableness: friendly/compassionate vs. critical/rational QL1x: I am a good judge of other people
- Neuroticism: sensitive/nervous vs. resilient/confident
   QL1i: When I make plans I am almost certain to make them work



# Measuring Personality Traits

#### Consider number M types of main traits:

- Use survey answers as scores to each question and normalize;
- Run Principal Component Analysis (PCA) on question scores and keep the first M principal components;
- Recover traits indices by recombining predicted principal components in such a way that they satisfy M certain exclusion restrictions; (this step just involves matrix operation of PCA results)
- Rescale the constructed traits to lie in [0,1].



#### PSED Questions on Personality 1-13

- 1 I can do anything I set my mind on doing
- 2 I do every job as thoroughly as possible (C)
- 3 I spend a considerable amount of time making organizations I belong to function better
- 4 I would rather have my own business than pursue another promising career (B)
- **6** There is no limit as to how long I would give maximum effort to establish my business
- 6 My personal philosophy is to "do whatever it takes" to establish my own business
- Owning my own business is more important than spending time with my family
- 8 I have no trouble making and keeping friends (E)
- When I make plans I am almost certain to make them work (i)
- When I get what I want, it is usually because I worked hard for it
- If I am about to leave home for a game or concert and discover I lost the ticket, I will buy another ticket and go anyway
- When I decide whether to keep or sell an investment, I consider the investment's current value rather than what I paid for it

## PSED Questions on Personality 13-25

- I am very happy with my life overall
- 4 I would be proud of my children if they started their own business
- I have been very impressed with the people I know well who have their own business
- 6 All things considered, I would probably choose the same career path again
- for I enjoy the challenge of situations that many consider "risky" (O)
- When confronted with a difficult problem I tend to delay a decision so I can collect more information
- I rarely show my feelings
- I usually know what is appropriate in any social situation
- 1 consider myself a loner
- 2 Whatever emotion I feel on the inside tends to show on the outside
- I am often concerned about what others think of me
- ② I am a good judge of other people (A)
- I can talk to almost anybody about almost anything



# Alternative Specifications of Personality Traits

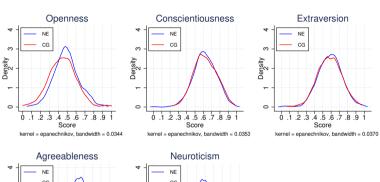
• Drop trait 'Love of business', estimate with all survey questions

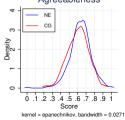
- 2 Drop trait 'Love of business', estimate with all but business-related questipoetails
- Orop trait 'Love of business' and 'Agreeableness', estimate with all survey questions
- Orop trait 'Love of business' and 'Agreeableness', estimate with all but business-related questions

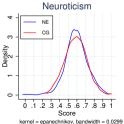




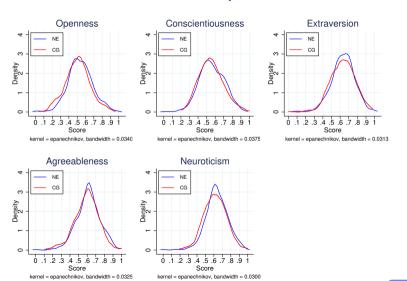
#### No 'Love of business' trait



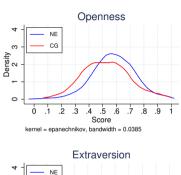


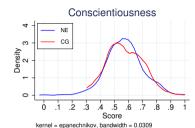


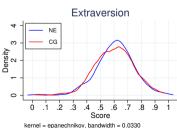
# No 'Love of business' trait + Drop business-related questions

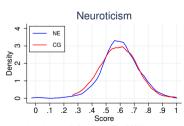


# Further no 'Agreeableness' trait

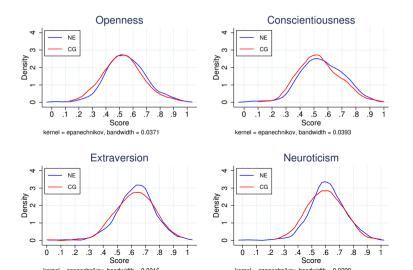








# Further no 'Agreeableness' trait + Drop business-related questions



#### Heckman Two-Step Regression

• First stage:  $Probit(E=1|Z) = \Phi(Z\gamma)$  where E=1 if the respondent is an entrepreneur and E=0 otherwise

• Second stage: entrep. income =  $X\beta + u$ 

		0	LS	Heckman	Two-step
Heckman Stage 2 /OLS	Love of Business Openness Conscientiousness Extraversion Agreeableness Neuroticism Age/100 log(experience) College Female White	0.24 - 1.00 - 0.43 - 1.68 - 0.43 2.90 - 0.11 -0.02 0.05 0.25**	- 0.27 - 0.81 - 1.21 - 0.78 - 2.13 4.50 - 0.11 - 0.13 - 0.13 0.24	0.21 - 0.99 - 0.38 - 1.70 - 0.35 2.80 - 0.11 - 0.02 0.05 0.24	- 0.49 - 0.71 - 0.78 - 0.76 - 1.61 3.64 - 0.11 0.11 - 0.15 - 0.15 0.21
Heckman Stage 1	Love of Business Openness Conscientiousness Extraversion Agreeableness Neuroticism Age/100 log(experience) White College Female			2.97*** - 0.93 - 4.91 1.24 - 7.89 10.20 - 0.02 0.36*** 0.27** 0.08	3.42*** - 1.64 - 6.90 - 0.32 - 8.54 13.95 0.33 - 0.15** 0.52*** 0.30**
	Observations $R^2$	141 0.1143	70 0.1251	773	540

<sup>\*,\*\*,\*\*\*</sup> refer to significance at 10%, 5%, and 1% respectively.