

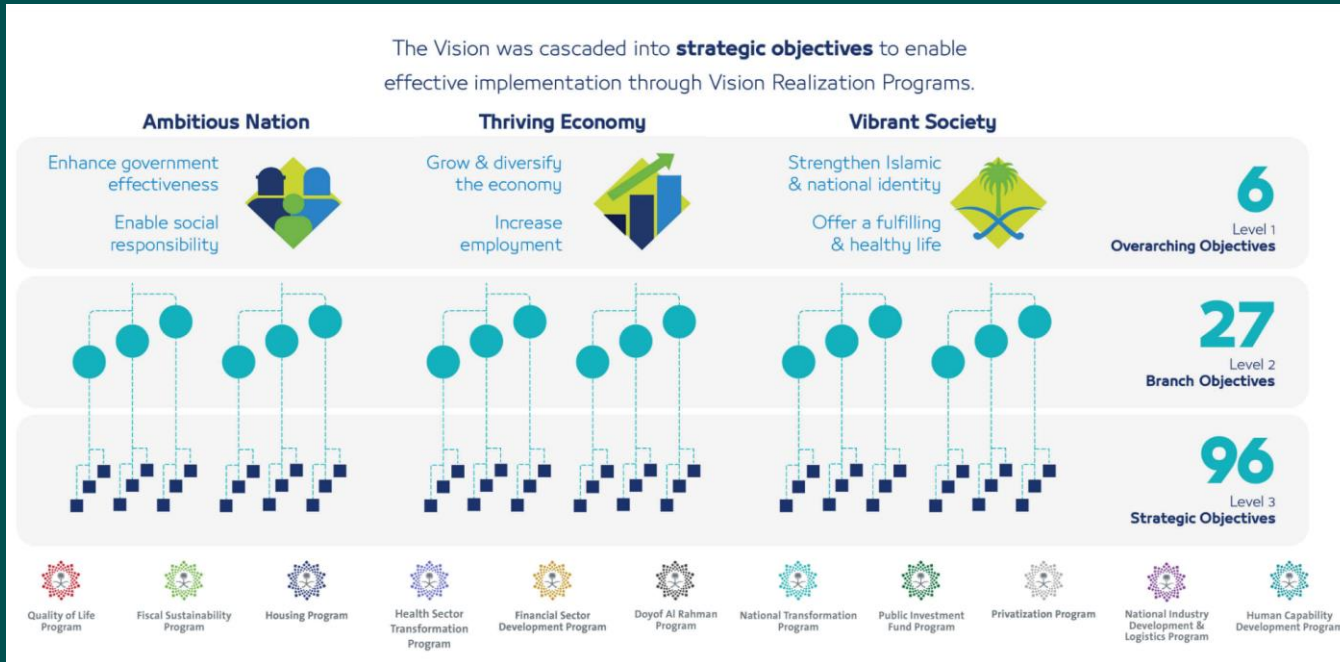


National Council for
Occupational Safety & Health

Saudi National Council for Occupational Safety and Health (NCOSH)

General Secretariat of the Council

Introduction to the Saudi Vision and the National Transformation Program



Under the leadership of the Custodian of the Two Holy Mosques, Vision 2030 was launched, a roadmap drawn up by His Royal Highness the Crown Prince, to harness the strengths God bestowed upon us – our strategic position, investment power and the center of Arab and Islamic worlds. The full attention of the Kingdom, and our Leadership, is on harnessing our potential to achieve our ambitions.

We built a foundation, during which unprecedented reforms were made in the public sector’s operating model, the economy and society as a whole. This laid the foundations of success for the future. We faced many challenges and gained a myriad of experiences, which boosted our confidence in achieving our future goals. We worked on improving the effectiveness and response of the government, unlocked opportunities for growth and investment, opened Saudi to the world, built and launched platforms for future growth, and increased citizens’ quality of life. These achievements belong to the sons and daughters of this great nation.



Introduction to the Saudi Vision and the National Transformation Program

Sixth Theme: Labor Market Accessibility and Attractiveness

Labor Market Accessibility & Attractiveness

Increase Women's Participation in the Labor Market

Increase woman's share in the labor market through training and awareness, encouraging flexible work, remote work and improving employment mechanisms

Increase woman's share in managerial positions through training and leadership orientation for women cadres, empowering women in the civil service and strengthening their leadership role

Promote the culture of work and develop skills (personal and technical) for women

Develop the enablement of woman's work support (e.g., transportation, nurseries and attractive work environment)

Enable Integration of People with Disabilities in the Labor Market

Develop rehabilitation and employment programs for persons with disabilities to adapt to the needs of the labor market, through the implementation of action programs of the National Strategy for Persons with Disabilities

Empower employers and community to develop appropriate infrastructure (including building equipment, technical and informational infrastructure, development of statistics and community and cultural awareness) to include people with disabilities in the labor market through adaptive programs

Improve supporting legislation, policies, and classifications through establishment of the Authority of Disability people care to provide necessary and needed services requested by the beneficiaries

Improve Expatriates' Working Conditions

Improve work systems and inspection mechanisms such as launching the National Strategic Program for Occupational Health and Safety, or establishing specialized companies to explore and improve the contractual relationship between workers and employers

Improve labor dispute's resolution methods for expatriates to develop a system of amicable settlement of disputes

Improve transparency of expatriates' rights through the launch of labor culture and housing shelters programs

Effectively Attract Suitable Global Talent

Enable and develop the mechanism to attract the appropriate international talent through the extended residency program and launch specialized electronic platform

Provide the environment to retain global talent already attracted by working to improve the international ranking of the Kingdom in the field of attracting international talent

National Transformation Program (NTP)

The National Transformation Program was launched in 2016 to achieve governmental operational excellence and establish the necessary infrastructure to improve economic enablers and raise the standard of living through its eight strategic themes:

01

Transform Healthcare



02

Improve living standards & safety



03

Ensure the sustainability of vital resources



04

Social Empowerment and Non-profit Sector Development standards & safety



05

Achieve governmental operational excellence,



06

Labor market accessibility and attractiveness,



07

Contribute to enabling the private sector



08

Develop the tourism and national heritage sectors



ABOUT THE COUNCIL

The National Council for Occupational Safety and Health, established under Council of Ministers Resolution No. (379) on 07/07/1443 AH, is part of the National Strategic Program for Occupational Safety and Health by the Ministry of Human Resources and Social Development under the National Transformation Program (Vision 2030). The Council aims to integrate national authorities and adopt global best practices to meet the Saudi labor market's needs, enhancing its attractiveness, boosting organizational productivity, and ensuring worker protection, safety, and health.

Strategic Objectives

- 01 Occupational safety and health governance at the national level
- 02 Identify and coordinate roles between relevant government agencies
- 03 Follow up on the implementation of the National Policy for Occupational Safety



Board Members

POWERS & ROLES



EXECUTIVE

LEGETLATIVE

COORDINAIVE



CENTRAL MANDATE



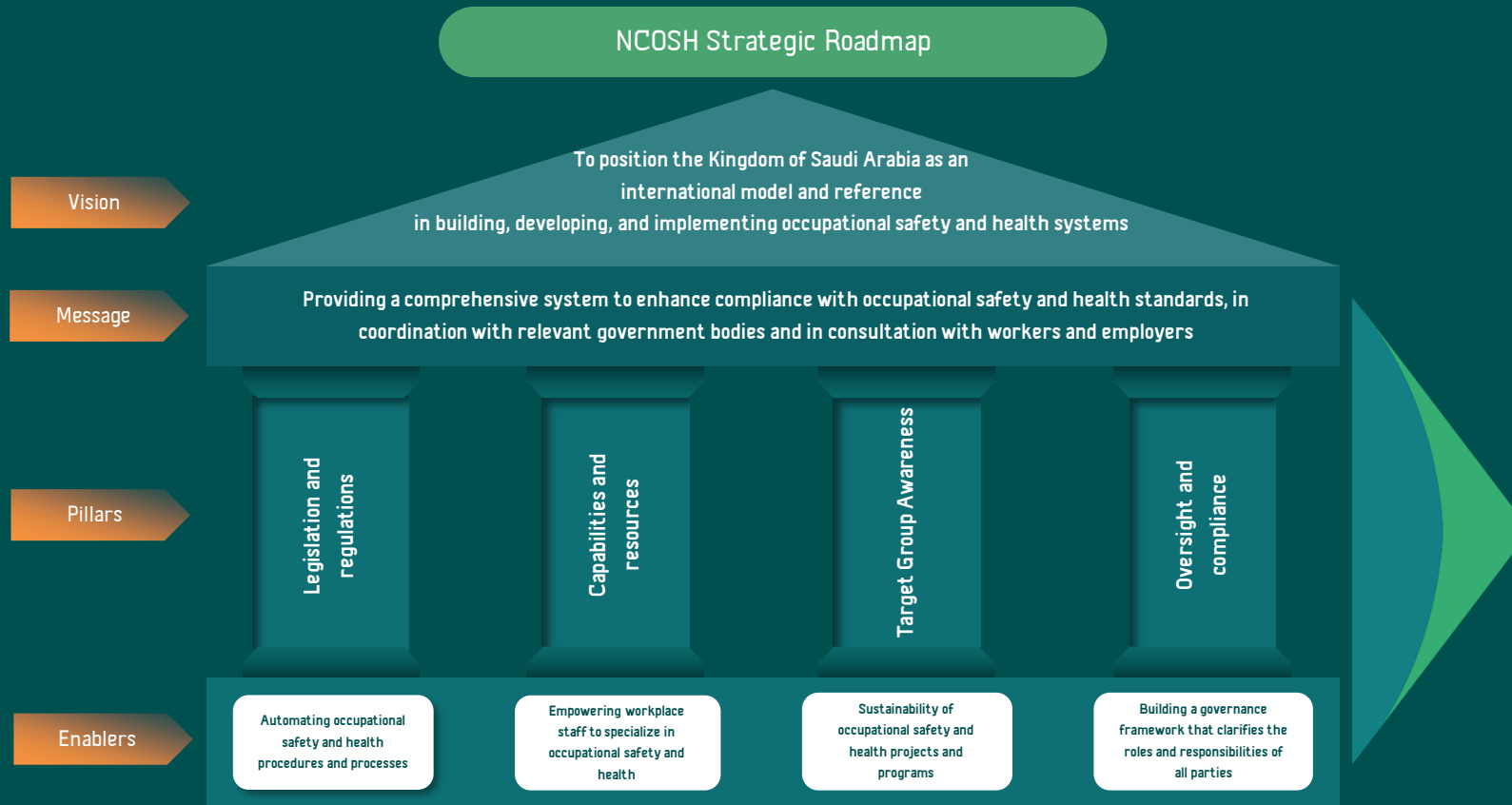
To achieve integration with the relevant authorities at the national level and adopt global best practices in the field of occupational safety and health; in line with the needs and requirements of the Saudi labor market.

To enhance the attractiveness of the Saudi labor market, and the growth of productivity of its enterprises.

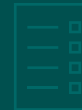
To ensure the protection, safety, and health and wellbeing of all workers.



THE COUNCILS' STRATEGIC DIRECTION



Strategic Initiatives



22

Strategic initiatives that will implement the strategic roadmap, focusing on stakeholders, internal processes, and enablers.

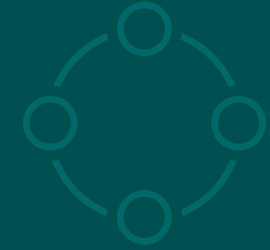
Performance measurement indicators



15

Performance measurement indicators to evaluate the efficacy of the Council's objectives

THE MAIN STRATEGIC INITIATIVES & PROJECTS 1/2



Since its inception in February 2022, the Council has diligently worked to establish twenty-two initiatives and projects. Below are some of the key ones:

1

The National Program for Reporting and Investigating Work Accidents and Injuries.

2

Organizing and Regulating High-Risk Occupations in the Workplace Projects.

3

Occupational Safety and Health Awareness Programs.

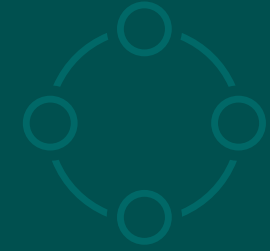
4

The Center for Studies, Research, and Innovation in Occupational Safety and Health Project.

5

Developing Occupational Safety and Health Professionals Project.

THE MAIN STRATEGIC INITIATIVES & PROJECTS 2/2



6 National Program for Workplace Safety and Health Excellence and Compliance.

7 National Initiative for Employee Wellbeing, Quality of Life, and Psychological Safety in the Work Environment.

8 E-Learning Programs in Occupational Safety and Health.

9 The Annual global Saudi conference for Occupational health and Safety

10 The Ratification of Several ILO conventions such as Conventions No.187



MAIN ACHIEVEMENTS:



%42 ↑

The percentage of training programs covering the needs of the labor market



17 ↑

Number of awareness campaigns implemented



7 ↑

Number of organized occupational safety and health conferences



%71 ↑

The percentage of worker's awareness of occupational safety and health risks in the labor market



%73 ↑

The compliance rate of establishment with OSH STANDARS



%30.7 ↓

Declined in the occupational injuries rate in six years

%70.6 ↓

Declined in the occupational deaths rate in six years



%87+ ↑

Increased compared to the baseline in 2021. 23,971 of newly created jobs in the field of occupational safety and health



%62.5 ↑

The percentage of Automation of Processes in occupational safety and health Systems

ANNUAL SAUDI GLOBAL CONFERENCE FOR OCCUPATIONAL SAFETY AND HEALTH

Our Audience



Specialized organizations and entities in occupational health and safety at the local and international levels



Experts and academics in occupational safety and health



Employees in both the public and private sectors



Students and trainees in universities, colleges, and institutes



Employer

The Conference Events



Accompanying Exhibitions for Prominent Organizations and Companies Interested in the Field



Working Papers of Local and International Speakers and Experts



Dialog Sessions with Excellencies and Dignitaries



A special pavilion for Students in conjunction with the conference



Certified Training Workshops



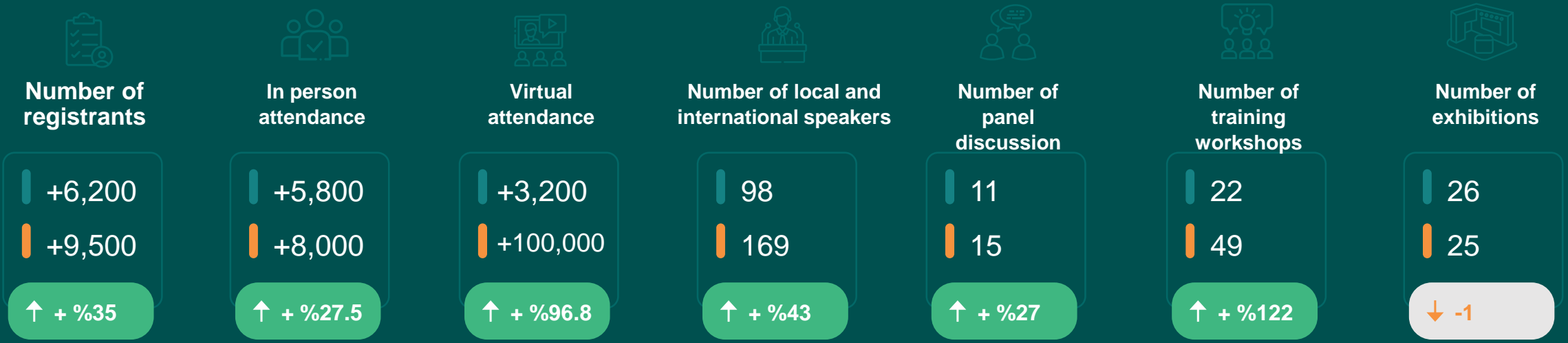
Interactive Simulation Devices



Global Occupational Safety and Health Hackathon

NUMBERS AND ACHIEVEMENTS OF THE PREVIOUS CONFERENCE

The 6th Saudi International Conference on Occupational Health and Safety 2024, coinciding with the Fourth Arab Conference



— The 5th Conference — The 6th Conference

INTERNATIONAL COLLABORATION

The Kingdom of Saudi Arabia considers its human capital to be its most precious resource. We at NCOSH are, therefore, delighted to be part of this esteemed global initiative, and we are keen on maintaining the active, collaborative relationships we have established with other national and international organizations and institutions concerned with the safety, health, and wellbeing of workers.



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 www.NCOSH.gov.sa

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THANK YOU ..

