

Session 2:
Global Challenges for
Safety, Health, and Well-being (SHW)
at Work

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Global Challenges in Workplace Safety, Health, and Well-being

- 2.3 million annual deaths
- Emerging risks - new technologies and work patterns
- Climate change and occupational health
- Mental health concerns in the workplace
- Inadequate safety in informal economies
- Need for adaptation to global health crises



Evolving Role of Labour Inspection

- Shift from enforcement to fostering prevention culture
- Balance between compliance checks and catalysing change
- Labour inspectors as agents of change, educators, and partners



Reimagining Labour Inspection

- **Balance enforcement with engagement and support**
- **Provide guidance for effective safety management systems**
- **Promote proactive risk assessment**
- **Encourage worker participation**
- **Utilise data and technology for targeted efforts**





Vision Zero Approach

- **Core belief: All work-related accidents and diseases are preventable**
- **Aligns with evolved role of labour inspection**
- **Shifts focus from fault-finding to solution-finding**
- **Nurtures a culture of learning from incidents**

VISION ZERO 

Safety.Health.Wellbeing.

Labour Inspectors' Commitments in Vision Zero

- Engage leadership to prioritise safety and health
- Help businesses identify and address risks proactively
- Encourage ambitious yet achievable safety goals
- Guide development of robust safety management systems
- Promote continuous learning and skill development

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