

**ジャパン・インクにおける
グローバル人材マネジメント：課題と戦略**
— **Managing Global Talent at ‘Japan Inc.’: Challenges and Strategies** —

Introduction/イントロダクション

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Today's Seminar: Program

Welcome and Opening Remarks/開会の御挨拶

Toshihiko Fukui (President, CIGS)/福井 俊彦 (キヤノングローバル戦略研究所 理事長)

Introduction

Jun Kurihara (CIGS)/栗原 潤 (キヤノングローバル戦略研究所 研究主幹)

Session I: Presentation: “Closing Japan's Global Talent Gap”

Hilary Holbrow (CIGS)

Session II: Discussion/討論 (米国の視点に対する日本研究者のコメント)

Yutaka Kato (Doshisha University)/加登 豊 (同志社大学 教授)

Hiroshi Ono (Hitotsubashi University)/小野 浩 (一橋大学 教授)

Session III: Q&A/質疑応答

Moderator: Jun Kurihara (CIGS)/栗原 潤 (キヤノングローバル戦略研究所 研究主幹)

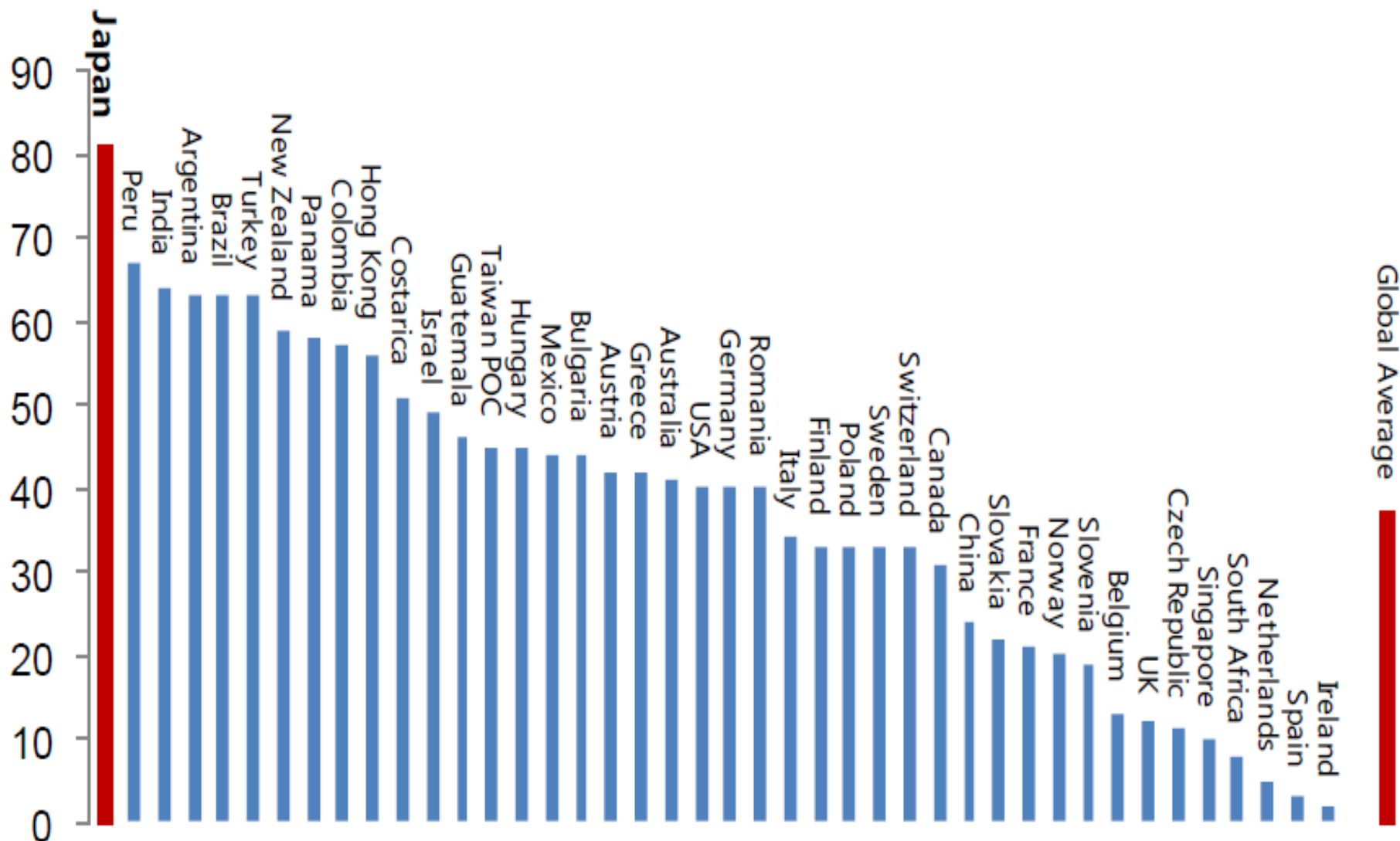
Sessions IV: Wrap-up/総括

Jun Kurihara (CIGS)/栗原 潤 (キヤノングローバル戦略研究所 研究主幹)

Japan amidst a Serious Labor Shortage

Slide No. 3

Percentage of Firms Having Difficulties Filling jobs (2014)

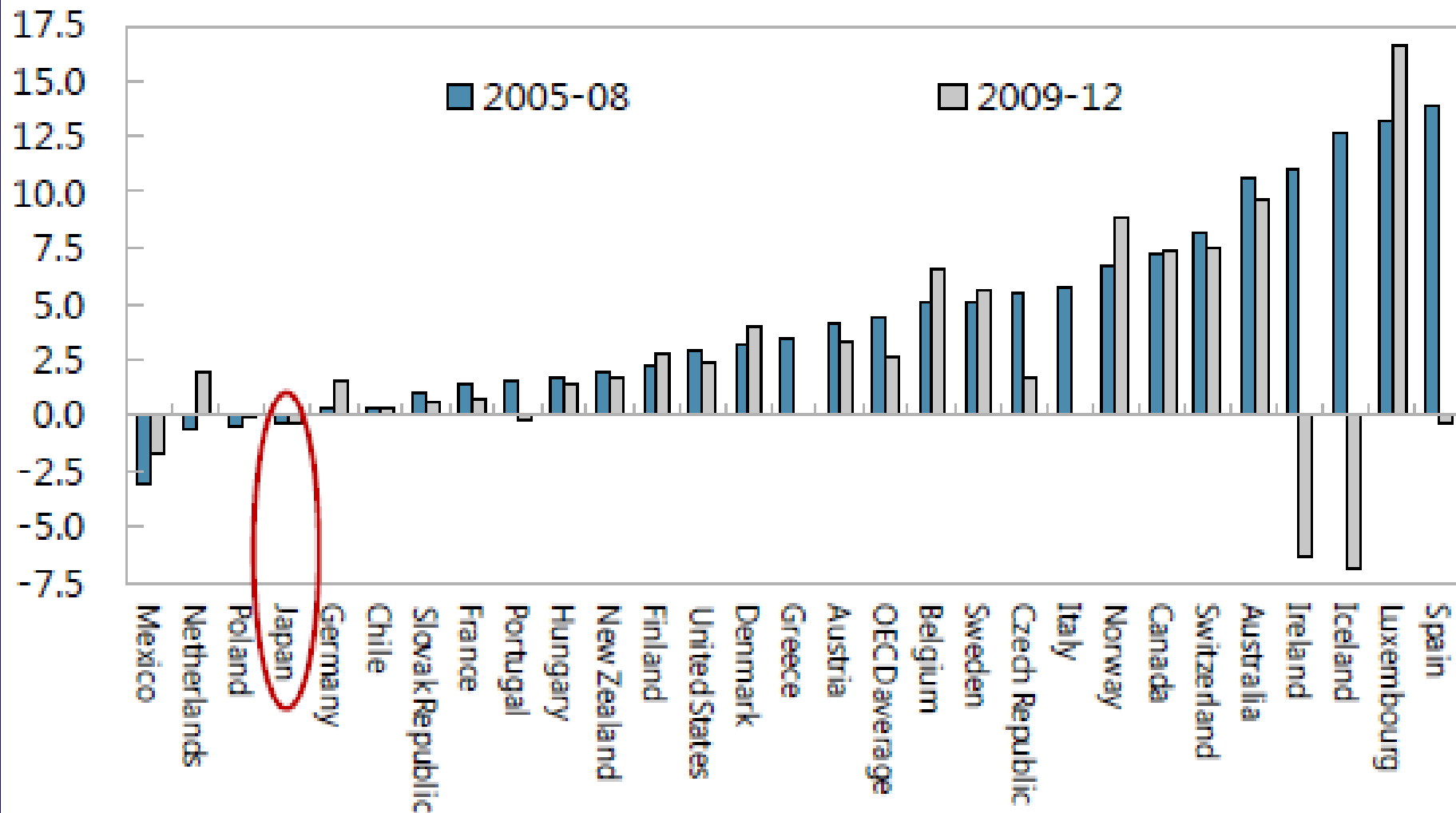


Source: Ganelli, Giovanni and Naoko Miake (見明奈央子), "Foreign Help Wanted: Easing Japan's Labor Shortages," Working Paper 15/181, Washington, D.C.: International Monetary Fund (IMF), July 2015, p. 9.

Japan amidst a Serious Labor Shortage

Slide No. 4

Average Annual Net Migration Rates, 2005-08 and 2009-12 (per thousand population)



Source: Ganelli, Giovanni and Naoko Miake (見明奈央子), "Foreign Help Wanted: Easing Japan's Labor Shortages," Working Paper 15/181, Washington, D.C.: International Monetary Fund (IMF), July 2015, p. 12.

Foreign Global Talent for Japan Inc./

外国のグローバル人材活用法

JOB CATEGORY (Manufacturing? Or Services?)

職種・職能等

LOCATION (Home? Or Abroad?)

職場

CAREER LADDER (Promotion and Salary)

キャリアパス・報酬

HUMAN RESOURCE DEVELOPMENT (HRD) (Mentoring)

人材開発

LONG-TERM SETTLEMENT (Adaptation of Family Members)

長期期間就労関連の課題